

APPENDIX D: STATISTICAL BACKGROUND DATA WESTERN NEVADA

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EXHIBIT D-1: DEMOGRAPHIC CHARACTERISTICS

Source: U.S. Census Bureau, Claritas

	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County	Douglas County	Carson City	5-County Area	Nevada	United States
Population (Source: Claritas)												
1990 Census	24,081	263,911	307,787	350,202	254,667	2,526	20,001	27,637	40,443	345,274	1,201,833	248,709,873
2000 Census	35,982	348,217	405,192	476,424	339,486	3,399	34,501	41,259	52,457	471,102	1,998,257	281,421,906
2008	48,140	418,232	473,338	576,898	407,760	4,296	55,948	47,589	55,550	571,143	2,616,430	304,141,549
2013	55,881	462,578	517,815	640,862	451,170	4,867	69,684	51,600	57,465	634,786	3,010,973	319,161,431
Change 1990 - 2000	49.4%	31.9%	31.6%	36.0%	33.3%	34.6%	72.5%	49.3%	29.7%	36.4%	66.3%	13.2%
Change 2000 - 2008	33.8%	20.1%	16.8%	21.1%	20.1%	26.4%	62.2%	15.3%	5.9%	21.2%	30.9%	8.1%
Change 1990 - 2008	99.9%	58.5%	53.8%	64.7%	60.1%	70.1%	179.7%	72.2%	37.4%	65.4%	117.7%	22.3%
Change 2008 - 2013	16.1%	10.6%	9.4%	11.1%	10.6%	13.3%	24.6%	8.4%	3.4%	11.1%	15.1%	4.9%

Percent Minority (Source: Claritas)

2000 Census	15.3%	24.5%	23.3%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	32.3%	29.2%
2008	17.3%	29.5%	28.6%	26.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	40.0%	32.7%
2013	18.7%	32.6%	31.8%	29.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	44.7%	35.1%

Percent Distribution by Age Group

2000 Census (Source: Claritas)

0-17	27.94%	24.87%	24.19%	24.66%	24.88%	19.68%	27.09%	24.02%	23.39%	24.77%	25.61%	25.69%
18-34	19.64%	24.22%	23.12%	23.05%	24.24%	13.24%	17.92%	15.09%	20.77%	22.51%	24.34%	23.82%
35-54	29.95%	30.86%	31.06%	31.75%	31.20%	38.86%	30.02%	33.60%	30.68%	31.32%	29.58%	29.43%
55-64	10.37%	9.06%	9.65%	9.48%	9.13%	15.09%	11.23%	12.12%	10.22%	9.71%	9.52%	8.63%
65-74	7.11%	6.09%	6.74%	6.32%	5.95%	8.44%	8.47%	9.29%	7.81%	6.66%	6.59%	6.54%
75 and over	4.99%	4.90%	5.24%	4.74%	4.59%	4.68%	5.28%	5.87%	7.13%	5.04%	4.36%	5.90%

Percent Distribution by Age Group (2008)

(Source: Claritas)

0-17	25.2%	24.4%	23.1%	23.5%	24.3%	17.2%	23.1%	18.8%	23.0%	23.6%	25.3%	24.4%
18-34	22.1%	22.9%	22.8%	22.8%	22.9%	24.0%	24.3%	18.3%	21.0%	22.5%	23.4%	23.2%
35-54	27.4%	28.6%	28.4%	29.1%	28.8%	29.9%	27.3%	28.8%	27.5%	28.5%	28.6%	28.6%
55-64	12.0%	12.0%	12.5%	12.3%	12.1%	17.3%	11.7%	15.6%	12.4%	12.4%	11.2%	11.0%
65-74	7.5%	6.8%	7.3%	7.0%	6.7%	7.3%	7.8%	10.2%	8.1%	7.2%	6.7%	6.6%
75 and over	5.9%	5.4%	6.0%	5.4%	5.1%	4.3%	5.9%	8.3%	7.9%	5.7%	4.8%	6.1%

Percent Distribution by Age Group (2013)

(Source: Claritas)

0-17	24.4%	24.4%	23.0%	23.2%	24.3%	14.6%	22.3%	17.1%	23.3%	23.4%	25.3%	23.9%
18-34	22.1%	21.8%	21.9%	21.9%	21.9%	22.5%	23.3%	19.7%	21.1%	21.8%	21.7%	22.7%
35-54	26.0%	27.0%	26.7%	27.4%	27.1%	28.9%	26.7%	24.9%	25.6%	26.7%	28.0%	27.2%
55-64	12.6%	12.9%	13.5%	13.4%	13.1%	19.4%	12.5%	17.7%	12.8%	13.4%	11.8%	12.4%
65-74	8.6%	8.2%	8.6%	8.4%	8.2%	9.6%	8.9%	11.7%	9.2%	8.6%	7.9%	7.6%
75 and over	6.2%	5.6%	6.3%	5.8%	5.4%	5.1%	6.4%	8.8%	8.1%	6.1%	5.2%	6.3%

EXHIBIT D-1: DEMOGRAPHIC CHARACTERISTICS

Source: U.S. Census Bureau, Claritas

	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County	Douglas County	Carson City	5-County Area	Nevada	United States
Projected Percent Change in Age Distribution (2008-2013) (Source: Claritas)												
0-17	12.6%	10.7%	8.8%	9.8%	10.6%	-3.8%	19.9%	-1.7%	4.7%	10.0%	15.3%	2.6%
18-34	16.4%	5.5%	5.1%	6.8%	5.7%	6.1%	19.5%	17.0%	3.5%	7.7%	6.7%	2.6%
35-54	10.1%	4.4%	3.1%	4.6%	4.0%	9.6%	22.0%	-6.1%	-3.7%	4.1%	12.9%	-0.4%
55-64	22.3%	19.4%	18.3%	21.1%	19.7%	26.6%	32.8%	23.3%	6.5%	20.1%	21.3%	17.5%
65-74	34.5%	33.9%	29.7%	33.2%	34.5%	48.3%	42.2%	24.8%	16.8%	32.3%	36.2%	22.0%
75 and over	21.8%	16.4%	15.0%	18.7%	17.8%	34.2%	35.9%	15.1%	5.8%	17.8%	24.3%	7.3%

Median Age (Source: Claritas)

2000 Census	36.5	35.6	36.7	36.4	35.5	44.4	38.2	41.7	38.7	36.7	35.0	35.3
2008	37.2	37.0	38.1	37.7	37.0	41.9	37.1	45.6	39.5	38.0	35.9	36.7
2013	37.8	37.9	39.0	38.8	37.9	44.4	38.3	47.3	39.6	38.8	37.1	37.7

Median Household Income

(Source: Claritas)

2000 Census	\$41,272	\$45,119	\$44,936	\$46,428	\$46,294	\$47,984	\$40,633	\$53,010	\$42,658	\$45,933	\$45,105	\$42,729
2008	\$51,086	\$53,833	\$52,752	\$55,832	\$55,287	\$56,235	\$49,964	\$62,154	\$51,098	\$54,964	\$55,609	\$50,170
2013	\$58,016	\$60,084	\$58,631	\$62,099	\$61,379	\$63,781	\$56,232	\$68,585	\$57,980	\$61,094	\$62,602	\$56,072
Change '08 - '13	13.6%	11.6%	11.1%	11.2%	11.0%	13.4%	12.5%	10.3%	13.5%	11.2%	12.6%	11.8%

Household Income Distribution (2008)

(Source: Claritas)

Households	18,256	163,455	186,678	224,250	158,454	1,900	21,115	19,317	21,208	221,994	980,068	114,694,201
Less than \$35,000	31.1%	30.9%	31.3%	29.2%	30.0%	25.8%	31.2%	24.7%	31.8%	29.8%	29.3%	34.4%
Between \$35,000 and \$75,000	41.7%	37.1%	38.0%	37.5%	36.7%	40.5%	44.3%	37.4%	38.2%	37.6%	37.7%	35.0%
Greater than \$75,000	27.3%	32.1%	30.7%	33.4%	33.3%	33.7%	24.5%	37.9%	30.0%	32.5%	33.1%	30.6%

Educational Attainment Levels

2008 (Source: Claritas)

No High School Diploma	16.4%	15.7%	15.5%	14.9%	15.2%	13.4%	17.7%	8.6%	17.6%	15.1%	18.0%	19.4%
High School Diploma Only	33.0%	25.2%	25.6%	25.5%	24.9%	29.8%	32.9%	26.6%	27.7%	26.2%	29.0%	28.4%
1 to 3 Years College	30.7%	28.3%	28.9%	28.9%	28.2%	33.2%	31.1%	34.2%	29.4%	29.2%	27.9%	21.3%
Associate Degree	7.1%	7.2%	7.1%	7.4%	7.2%	5.8%	7.0%	8.1%	6.7%	7.2%	6.2%	6.4%
Bachelors Degree	9.0%	15.8%	15.2%	15.8%	16.3%	12.1%	8.5%	15.5%	11.9%	15.0%	12.6%	15.8%
Graduate Degree	3.8%	7.8%	7.6%	7.6%	8.1%	5.6%	2.7%	7.1%	6.6%	7.3%	6.3%	8.9%
12 to 15 years of education	70.8%	60.7%	61.6%	61.7%	60.3%	68.9%	71.0%	68.8%	63.9%	62.6%	63.1%	56.0%
16 or more years of education	12.8%	23.7%	22.8%	23.4%	24.4%	17.7%	11.3%	22.6%	18.5%	22.3%	18.9%	24.6%

EXHIBIT D-2: LABOR FORCE CHARACTERISTICS

Source: U.S. Bureau of Labor Statistics, Claritas

	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County	Douglas County	Carson City
Civilian Labor Force (Average Annual)									
<i>(Source: U.S. Bureau of Labor Statistics)</i>									
2000	17,828	184,851	210,924	251,584	194,691	1,995	17,920	21,712	26,472
2008	25,034	226,064	251,725	312,457	225,333	2,418	23,096	22,958	29,043
February, 2009	--	--	--	--	226,210	2,460	24,611	23,615	29,657
% Change 2000 - 2007	40.4%	22.3%	19.3%	24.2%	15.7%	21.2%	28.9%	5.7%	9.7%

Unemployment (Average Annual)

(Source: U.S. Bureau of Labor Statistics)

2000	1,213	9,149	11,022	12,734	7,222	64	1,044	893	989
2008	1,794	10,479	12,762	15,269	15,251	170	2,223	1,679	2,047
February, 2009	--	--	--	--	25,237	309	3,839	2,696	3,362

Unemployment Rate (Average Annual)

(Source: U.S. Bureau of Labor Statistics)

2000	6.8%	4.9%	5.2%	5.1%	3.7%	3.2%	5.8%	4.1%	3.7%
2008	7.2%	4.6%	5.1%	4.9%	6.8%	7.0%	9.6%	7.3%	7.0%
February, 2009	--	--	--	--	11.2%	12.6%	15.6%	11.4%	11.3%

Labor Participation (Source: Claritas)

Total (2008)	66.5%	69.1%	66.9%	68.3%	69.3%	66.3%	64.0%	62.7%	60.2%
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EXHIBIT D-2: LABOR FORCE CHARACTERISTICS

Source: U.S. Bureau of Labor Statistics, Claritas

	5-County Area	Nevada	United States
Civilian Labor Force (Average Annual)			
<i>(Source: U.S. Bureau of Labor Statistics)</i>			
2000	262,790	1,062,845	142,583,000
2008	302,848	1,335,852	153,124,000
February, 2009	306,553	1,404,101	153,804,000
% Change 2000 - 2007	15.2%	25.7%	7.4%

Unemployment (Average Annual)			
<i>(Source: U.S. Bureau of Labor Statistics)</i>			
2000	10,212	47,624	5,692,000
2008	21,370	64,380	7,078,000
February, 2009	35,443	144,939	13,699,000

Unemployment Rate (Average Annual)			
<i>(Source: U.S. Bureau of Labor Statistics)</i>			
2000	3.9%	4.5%	4.0%
2008	7.1%	4.8%	4.6%
February, 2009	11.6%	10.3%	8.9%

Labor Participation (Source: Claritas)			
Total (2008)	67.3%	65.8%	64.2%

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County
2000 Census (Source: Claritas)							
Total	16,350	175,429	199,559	238,494	171,723	1,782	15,399
Accomodation/Food Services	1,040	15,906	18,681	22,902	16,058	164	842
Administration/Support/Waste Management Services	504	6,085	6,676	8,045	5,966	6	492
Agriculture/Forestry/Fishing/Hunting/Mining	668	1,106	1,651	2,150	1,292	23	777
Arts/Entertainment/Recreation	835	18,734	21,225	23,053	18,348	106	929
Construction	1,555	13,063	15,726	20,141	13,008	189	1,464
Educational Services	1,068	11,916	13,409	16,044	11,809	123	1,140
Finance/Insurance/Real Estate	721	10,723	12,594	14,992	10,584	143	790
Health Care/Social Assistance	1,230	15,638	16,817	20,013	15,232	104	1,037
Information	432	4,233	4,611	5,458	4,184	42	330
Manufacturing	1,663	13,999	16,975	19,477	12,903	209	1,892
Management of Companies/Enterprises	0	24	19	26	24	0	0
Other services (excl. Public Admin.)	804	6,954	8,083	9,716	6,855	27	631
Professional/Scientific/Technical Services	556	9,883	10,810	13,121	9,976	63	399
Public Administration	1,321	8,491	11,269	13,224	7,447	134	1,195
Retail Trade	2,351	21,060	23,543	28,389	20,332	282	2,151
Transportation/Warehousing/Utilities	1,078	10,274	10,382	13,013	10,344	139	866
Wholesale Trade	524	7,340	7,088	8,730	7,361	28	464

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Douglas County	Carson City	5-County Area	Nevada	United States
2000 Census (Source: Claritas)					
Total	19,348	23,649	231,901	933,280	129,721,512
Accommodation/Food Services	1,845	1,497	20,406	131,932	7,903,810
Administration/Support/Waste Management Services	488	712	7,664	38,947	4,394,533
Agriculture/Forestry/Fishing/Hunting/Mining	422	140	2,654	14,938	2,426,053
Arts/Entertainment/Recreation	2,314	1,629	23,326	113,747	2,306,485
Construction	1,960	1,913	18,534	86,327	8,801,507
Educational Services	1,296	1,420	15,788	52,887	11,371,206
Finance/Insurance/Real Estate	1,373	1,607	14,497	60,216	8,934,972
Health Care/Social Assistance	1,369	1,880	19,622	67,080	14,471,823
Information	375	361	5,292	20,969	3,996,564
Manufacturing	1,701	3,218	19,923	45,794	18,286,005
Management of Companies/Enterprises	0	2	26	256	70,471
Other services (excl. Public Admin.)	930	1,147	9,590	36,742	6,320,632
Professional/Scientific/Technical Services	1,042	1,052	12,532	42,969	7,596,861
Public Administration	1,391	3,153	13,320	41,871	6,212,015
Retail Trade	1,765	2,858	27,388	105,382	15,221,716
Transportation/Warehousing/Utilities	682	628	12,659	48,102	6,740,102
Wholesale Trade	395	432	8,680	25,121	4,666,757

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County
2000 Percentages							
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Accomodation/Food Services	6.4%	9.1%	9.4%	9.6%	9.4%	9.2%	5.5%
Administration/Support/Waste Management Services	3.1%	3.5%	3.3%	3.4%	3.5%	0.3%	3.2%
Agriculture/Forestry/Fishing/Hunting/Mining	4.1%	0.6%	0.8%	0.9%	0.8%	1.3%	5.0%
Arts/Entertainment/Recreation	5.1%	10.7%	10.6%	9.7%	10.7%	5.9%	6.0%
Construction	9.5%	7.4%	7.9%	8.4%	7.6%	10.6%	9.5%
Educational Services	6.5%	6.8%	6.7%	6.7%	6.9%	6.9%	7.4%
Finance/Insurance/Real Estate	4.4%	6.1%	6.3%	6.3%	6.2%	8.0%	5.1%
Health Care/Social Assistance	7.5%	8.9%	8.4%	8.4%	8.9%	5.8%	6.7%
Information	2.6%	2.4%	2.3%	2.3%	2.4%	2.4%	2.1%
Manufacturing	10.2%	8.0%	8.5%	8.2%	7.5%	11.7%	12.3%
Management of Companies/Enterprises	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other services (excl. Public Admin.)	4.9%	4.0%	4.1%	4.1%	4.0%	1.5%	4.1%
Professional/Scientific/Technical Services	3.4%	5.6%	5.4%	5.5%	5.8%	3.5%	2.6%
Public Administration	8.1%	4.8%	5.6%	5.5%	4.3%	7.5%	7.8%
Retail Trade	14.4%	12.0%	11.8%	11.9%	11.8%	15.8%	14.0%
Transportation/Warehousing/Utilities	6.6%	5.9%	5.2%	5.5%	6.0%	7.8%	5.6%
Wholesale Trade	3.2%	4.2%	3.6%	3.7%	4.3%	1.6%	3.0%

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Douglas County	Carson City	5-County Area	Nevada	United States
2000 Percentages					
Total	100.0%	100.0%	100.0%	100.0%	100.0%
Accommodation/Food Services	9.5%	6.3%	8.8%	14.1%	6.1%
Administration/Support/Waste Management Services	2.5%	3.0%	3.3%	4.2%	3.4%
Agriculture/Forestry/Fishing/Hunting/Mining	2.2%	0.6%	1.1%	1.6%	1.9%
Arts/Entertainment/Recreation	12.0%	6.9%	10.1%	12.2%	1.8%
Construction	10.1%	8.1%	8.0%	9.2%	6.8%
Educational Services	6.7%	6.0%	6.8%	5.7%	8.8%
Finance/Insurance/Real Estate	7.1%	6.8%	6.3%	6.5%	6.9%
Health Care/Social Assistance	7.1%	7.9%	8.5%	7.2%	11.2%
Information	1.9%	1.5%	2.3%	2.2%	3.1%
Manufacturing	8.8%	13.6%	8.6%	4.9%	14.1%
Management of Companies/Enterprises	0.0%	0.0%	0.0%	0.0%	0.1%
Other services (excl. Public Admin.)	4.8%	4.9%	4.1%	3.9%	4.9%
Professional/Scientific/Technical Services	5.4%	4.4%	5.4%	4.6%	5.9%
Public Administration	7.2%	13.3%	5.7%	4.5%	4.8%
Retail Trade	9.1%	12.1%	11.8%	11.3%	11.7%
Transportation/Warehousing/Utilities	3.5%	2.7%	5.5%	5.2%	5.2%
Wholesale Trade	2.0%	1.8%	3.7%	2.7%	3.6%

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County
2008 (Source: Claritas)							
Total	22,921	215,236	238,543	296,714	210,891	2,298	26,563
Accommodation/Food Services	1,550	18,431	21,205	26,927	18,495	210	1,530
Administration/Support/Waste Management Services	693	7,191	7,876	9,734	7,070	7	858
Agriculture/Forestry/Fishing/Hunting/Mining	824	1,310	1,949	2,654	1,484	31	1,067
Arts/Entertainment/Recreation	1,212	21,990	24,532	27,323	21,561	139	1,590
Construction	2,218	15,907	18,666	25,034	15,802	240	2,601
Educational Services	1,411	14,790	16,199	20,091	14,655	157	1,848
Finance/Insurance/Real Estate	1,108	13,711	15,380	19,058	13,511	185	1,387
Health Care/Social Assistance	1,611	19,786	20,551	25,495	19,315	131	1,758
Information	560	5,258	5,618	6,863	5,213	53	573
Manufacturing	2,429	17,097	20,686	24,694	15,938	268	3,384
Management of Companies/Enterprises	0	31	20	34	31	0	0
Other services (excl. Public Admin.)	1,082	8,356	9,390	11,805	8,252	34	1,027
Professional/Scientific/Technical Services	723	12,361	12,941	16,244	12,395	82	655
Public Administration	1,709	11,138	14,285	17,445	10,027	174	2,139
Retail Trade	3,388	25,917	28,379	35,637	25,087	367	3,780
Transportation/Warehousing/Utilities	1,615	12,736	12,352	16,518	12,787	183	1,571
Wholesale Trade	788	9,226	8,514	11,158	9,268	37	795

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Douglas County	Carson City	5-County Area	Nevada	United States
2008 (Source: Claritas)					
Total	23,540	25,363	288,655	1,247,407	143,632,849
Accommodation/Food Services	2,174	1,593	24,002	164,421	8,600,211
Administration/Support/Waste Management Services	640	767	9,342	49,969	4,838,174
Agriculture/Forestry/Fishing/Hunting/Mining	482	153	3,217	17,559	2,711,353
Arts/Entertainment/Recreation	2,636	1,723	27,649	150,013	2,582,331
Construction	2,413	2,061	23,117	125,476	9,897,586
Educational Services	1,588	1,502	19,750	71,034	12,519,127
Finance/Insurance/Real Estate	1,615	1,728	18,426	86,592	9,985,666
Health Care/Social Assistance	1,659	2,077	24,940	94,913	15,856,173
Information	470	382	6,691	29,159	4,439,474
Manufacturing	2,138	3,453	25,181	60,096	20,164,195
Management of Companies/Enterprises	0	2	33	324	80,608
Other services (excl. Public Admin.)	1,138	1,214	11,665	46,848	6,942,840
Professional/Scientific/Technical Services	1,243	1,127	15,502	57,990	8,480,327
Public Administration	1,825	3,414	17,579	58,277	6,928,368
Retail Trade	2,181	3,041	34,456	136,146	16,858,016
Transportation/Warehousing/Utilities	855	678	16,074	64,500	7,517,269
Wholesale Trade	483	448	11,031	34,090	5,231,131

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County
2008 Percentages							
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Accommodation/Food Services	6.8%	8.6%	8.9%	9.1%	8.8%	9.1%	5.8%
Administration/Support/Waste Management Services	3.0%	3.3%	3.3%	3.3%	3.4%	0.3%	3.2%
Agriculture/Forestry/Fishing/Hunting/Mining	3.6%	0.6%	0.8%	0.9%	0.7%	1.3%	4.0%
Arts/Entertainment/Recreation	5.3%	10.2%	10.3%	9.2%	10.2%	6.0%	6.0%
Construction	9.7%	7.4%	7.8%	8.4%	7.5%	10.4%	9.8%
Educational Services	6.2%	6.9%	6.8%	6.8%	6.9%	6.8%	7.0%
Finance/Insurance/Real Estate	4.8%	6.4%	6.4%	6.4%	6.4%	8.1%	5.2%
Health Care/Social Assistance	7.0%	9.2%	8.6%	8.6%	9.2%	5.7%	6.6%
Information	2.4%	2.4%	2.4%	2.3%	2.5%	2.3%	2.2%
Manufacturing	10.6%	7.9%	8.7%	8.3%	7.6%	11.7%	12.7%
Management of Companies/Enterprises	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other services (excl. Public Admin.)	4.7%	3.9%	3.9%	4.0%	3.9%	1.5%	3.9%
Professional/Scientific/Technical Services	3.2%	5.7%	5.4%	5.5%	5.9%	3.6%	2.5%
Public Administration	7.5%	5.2%	6.0%	5.9%	4.8%	7.6%	8.1%
Retail Trade	14.8%	12.0%	11.9%	12.0%	11.9%	16.0%	14.2%
Transportation/Warehousing/Utilities	7.0%	5.9%	5.2%	5.6%	6.1%	8.0%	5.9%
Wholesale Trade	3.4%	4.3%	3.6%	3.8%	4.4%	1.6%	3.0%

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Douglas County	Carson City	5-County Area	Nevada	United States
2008 Percentages					
Total	100.0%	100.0%	100.0%	100.0%	100.0%
Accommodation/Food Services	9.2%	6.3%	8.3%	13.2%	6.0%
Administration/Support/Waste Management Services	2.7%	3.0%	3.2%	4.0%	3.4%
Agriculture/Forestry/Fishing/Hunting/Mining	2.0%	0.6%	1.1%	1.4%	1.9%
Arts/Entertainment/Recreation	11.2%	6.8%	9.6%	12.0%	1.8%
Construction	10.3%	8.1%	8.0%	10.1%	6.9%
Educational Services	6.7%	5.9%	6.8%	5.7%	8.7%
Finance/Insurance/Real Estate	6.9%	6.8%	6.4%	6.9%	7.0%
Health Care/Social Assistance	7.0%	8.2%	8.6%	7.6%	11.0%
Information	2.0%	1.5%	2.3%	2.3%	3.1%
Manufacturing	9.1%	13.6%	8.7%	4.8%	14.0%
Management of Companies/Enterprises	0.0%	0.0%	0.0%	0.0%	0.1%
Other services (excl. Public Admin.)	4.8%	4.8%	4.0%	3.8%	4.8%
Professional/Scientific/Technical Services	5.3%	4.4%	5.4%	4.6%	5.9%
Public Administration	7.8%	13.5%	6.1%	4.7%	4.8%
Retail Trade	9.3%	12.0%	11.9%	10.9%	11.7%
Transportation/Warehousing/Utilities	3.6%	2.7%	5.6%	5.2%	5.2%
Wholesale Trade	2.1%	1.8%	3.8%	2.7%	3.6%

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County
Net Change (2000-2008)							
Total	6,571	39,807	38,984	58,220	39,168	516	11,164
Accommodation/Food Services	510	2,525	2,524	4,025	2,437	46	688
Administration/Support/Waste Management Services	189	1,106	1,200	1,689	1,104	1	366
Agriculture/Forestry/Fishing/Hunting/Mining	156	204	298	504	192	8	290
Arts/Entertainment/Recreation	377	3,256	3,307	4,270	3,213	33	661
Construction	663	2,844	2,940	4,893	2,794	51	1,137
Educational Services	343	2,874	2,790	4,047	2,846	34	708
Finance/Insurance/Real Estate	387	2,988	2,786	4,066	2,927	42	597
Health Care/Social Assistance	381	4,148	3,734	5,482	4,083	27	721
Information	128	1,025	1,007	1,405	1,029	11	243
Manufacturing	766	3,098	3,711	5,217	3,035	59	1,492
Management of Companies/Enterprises	0	7	1	8	7	0	0
Other services (excl. Public Admin.)	278	1,402	1,307	2,089	1,397	7	396
Professional/Scientific/Technical Services	167	2,478	2,131	3,123	2,419	19	256
Public Administration	388	2,647	3,016	4,221	2,580	40	944
Retail Trade	1,037	4,857	4,836	7,248	4,755	85	1,629
Transportation/Warehousing/Utilities	537	2,462	1,970	3,505	2,443	44	705
Wholesale Trade	264	1,886	1,426	2,428	1,907	9	331

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Douglas County	Carson City	5-County Area	Nevada	United States
Net Change (2000-2008)					
Total	4,192	1,714	56,754	314,127	13,911,337
Accommodation/Food Services	329	96	3,596	32,489	696,401
Administration/Support/Waste Management Services	152	55	1,678	11,022	443,641
Agriculture/Forestry/Fishing/Hunting/Mining	60	13	563	2,621	285,300
Arts/Entertainment/Recreation	322	94	4,323	36,266	275,846
Construction	453	148	4,583	39,149	1,096,079
Educational Services	292	82	3,962	18,147	1,147,921
Finance/Insurance/Real Estate	242	121	3,929	26,376	1,050,694
Health Care/Social Assistance	290	197	5,318	27,833	1,384,350
Information	95	21	1,399	8,190	442,910
Manufacturing	437	235	5,258	14,302	1,878,190
Management of Companies/Enterprises	0	0	7	68	10,137
Other services (excl. Public Admin.)	208	67	2,075	10,106	622,208
Professional/Scientific/Technical Services	201	75	2,970	15,021	883,466
Public Administration	434	261	4,259	16,406	716,353
Retail Trade	416	183	7,068	30,764	1,636,300
Transportation/Warehousing/Utilities	173	50	3,415	16,398	777,167
Wholesale Trade	88	16	2,351	8,969	564,374

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County
Percent Change (2000-2008)							
Total	40.2%	22.7%	19.5%	24.4%	22.8%	29.0%	72.5%
Accomodation/Food Services	49.0%	15.9%	13.5%	17.6%	15.2%	28.0%	81.7%
Administration/Support/Waste Management Services	37.5%	18.2%	18.0%	21.0%	18.5%	16.7%	74.4%
Agriculture/Forestry/Fishing/Hunting/Mining	23.4%	18.4%	18.0%	23.4%	14.9%	34.8%	37.3%
Arts/Entertainment/Recreation	45.1%	17.4%	15.6%	18.5%	17.5%	31.1%	71.2%
Construction	42.6%	21.8%	18.7%	24.3%	21.5%	27.0%	77.7%
Educational Services	32.1%	24.1%	20.8%	25.2%	24.1%	27.6%	62.1%
Finance/Insurance/Real Estate	53.7%	27.9%	22.1%	27.1%	27.7%	29.4%	75.6%
Health Care/Social Assistance	31.0%	26.5%	22.2%	27.4%	26.8%	26.0%	69.5%
Information	29.6%	24.2%	21.8%	25.7%	24.6%	26.2%	73.6%
Manufacturing	46.1%	22.1%	21.9%	26.8%	23.5%	28.2%	78.9%
Management of Companies/Enterprises	--	29.2%	5.3%	30.8%	29.2%	--	--
Other services (excl. Public Admin.)	34.6%	20.2%	16.2%	21.5%	20.4%	25.9%	62.8%
Professional/Scientific/Technical Services	30.0%	25.1%	19.7%	23.8%	24.2%	30.2%	64.2%
Public Administration	29.4%	31.2%	26.8%	31.9%	34.6%	29.9%	79.0%
Retail Trade	44.1%	23.1%	20.5%	25.5%	23.4%	30.1%	75.7%
Transportation/Warehousing/Utilities	49.8%	24.0%	19.0%	26.9%	23.6%	31.7%	81.4%
Wholesale Trade	50.4%	25.7%	20.1%	27.8%	25.9%	32.1%	71.3%

EXHIBIT D-3: EMPLOYMENT BY INDUSTRY SECTOR (2000-2007)

Source: Claritas

Industry	Douglas County	Carson City	5-County Area	Nevada	United States
Percent Change (2000-2008)					
Total	21.7%	7.2%	24.5%	33.7%	10.7%
Accommodation/Food Services	17.8%	6.4%	17.6%	24.6%	8.8%
Administration/Support/Waste Management Services	31.1%	7.7%	21.9%	28.3%	10.1%
Agriculture/Forestry/Fishing/Hunting/Mining	14.2%	9.3%	21.2%	17.5%	11.8%
Arts/Entertainment/Recreation	13.9%	5.8%	18.5%	31.9%	12.0%
Construction	23.1%	7.7%	24.7%	45.3%	12.5%
Educational Services	22.5%	5.8%	25.1%	34.3%	10.1%
Finance/Insurance/Real Estate	17.6%	7.5%	27.1%	43.8%	11.8%
Health Care/Social Assistance	21.2%	10.5%	27.1%	41.5%	9.6%
Information	25.3%	5.8%	26.4%	39.1%	11.1%
Manufacturing	25.7%	7.3%	26.4%	31.2%	10.3%
Management of Companies/Enterprises	--	0.0%	26.9%	26.6%	14.4%
Other services (excl. Public Admin.)	22.4%	5.8%	21.6%	27.5%	9.8%
Professional/Scientific/Technical Services	19.3%	7.1%	23.7%	35.0%	11.6%
Public Administration	31.2%	8.3%	32.0%	39.2%	11.5%
Retail Trade	23.6%	6.4%	25.8%	29.2%	10.7%
Transportation/Warehousing/Utilities	25.4%	8.0%	27.0%	34.1%	11.5%
Wholesale Trade	22.3%	3.7%	27.1%	35.7%	12.1%

EXHIBIT D-4: EMPLOYMENT BY MAJOR NAICS CODES (2006)

Source: U.S. Department of Commerce County Business Patterns

NAICS	Washoe County	Storey County	Lyon County	Douglas County	Carson City	5-County Area	Nevada	U.S.
---- Total	199,011	334	10,256	19,813	27,581	256,995	1,165,375	119,917,165
11---- Forestry, fishing, hunting, and agriculture support	60	--	10	60	--	--	187	165,661
21---- Mining	480	10	163	10	60	723	10,610	554,333
22---- Utilities	1,750	--	58	60	193	--	5,020	614,427
23---- Construction	23,002	31	1,159	2,223	2,604	29,019	139,482	7,338,799
31---- Manufacturing	14,280	60	1,880	1,743	3,521	21,484	46,747	13,631,683
42---- Wholesale trade	11,917	--	426	302	656	--	38,980	6,030,647
44---- Retail trade	25,590	67	1,019	2,264	4,241	33,181	142,965	15,767,866
48---- Transportation & warehousing	8,473	8	1,092	248	297	10,118	44,682	4,306,405
51---- Information	4,029	--	60	261	343	--	15,800	3,396,246
52---- Finance & insurance	7,227	10	154	473	1,392	9,256	40,161	6,647,098
53---- Real estate & rental & leasing	4,266	5	175	589	641	5,676	30,248	2,216,803
54---- Professional, scientific & technical services	9,911	6	322	888	1,834	12,961	58,756	8,054,094
55---- Management of companies & enterprises	1,928	--	10	62	64	--	13,893	2,915,644
56---- Admin, support, waste mgt, remediation services	19,237	10	1,662	750	2,022	23,681	102,249	10,003,626
61---- Educational services	1,750	--	10	106	77	--	7,782	2,979,514
62---- Health care and social assistance	20,476	10	595	1,136	3,682	25,899	90,231	16,451,361
71---- Arts, entertainment & recreation	4,734	91	752	297	1,778	7,652	28,861	1,973,655
72---- Accommodation & food services	33,897	74	640	7,761	2,816	45,188	312,929	11,381,226
81---- Other services (except public administration)	7,076	60	168	639	1,326	9,269	35,501	5,458,558
99---- Unclassified establishments	60	--	10	10	10	--	291	29,519

EXHIBIT D-4: EMPLOYMENT BY MAJOR NAICS CODES (2006)

Source: U.S. Department of Commerce County Business Patterns

NAICS		Washoe County	Storey County	Lyon County	Douglas County	Carson City	5-County Area	Nevada	U.S.
11----	Forestry, fishing, hunting, and agriculture support	0.0%	--	0.1%	0.3%	--	--	0.0%	0.1%
21----	Mining	0.2%	3.0%	1.6%	0.1%	0.2%	0.3%	0.9%	0.5%
22----	Utilities	0.9%	--	0.6%	0.3%	0.7%	--	0.4%	0.5%
23----	Construction	11.6%	9.3%	11.3%	11.2%	9.4%	11.3%	12.0%	6.1%
31----	Manufacturing	7.2%	18.0%	18.3%	8.8%	12.8%	8.4%	4.0%	11.4%
42----	Wholesale trade	6.0%	--	4.2%	1.5%	2.4%	--	3.3%	5.0%
44----	Retail trade	12.9%	20.1%	9.9%	11.4%	15.4%	12.9%	12.3%	13.1%
48----	Transportation & warehousing	4.3%	2.4%	10.6%	1.3%	1.1%	3.9%	3.8%	3.6%
51----	Information	2.0%	--	0.6%	1.3%	1.2%	--	1.4%	2.8%
52----	Finance & insurance	3.6%	3.0%	1.5%	2.4%	5.0%	3.6%	3.4%	5.5%
53----	Real estate & rental & leasing	2.1%	1.5%	1.7%	3.0%	2.3%	2.2%	2.6%	1.8%
54----	Professional, scientific & technical services	5.0%	1.8%	3.1%	4.5%	6.6%	5.0%	5.0%	6.7%
55----	Management of companies & enterprises	1.0%	--	0.1%	0.3%	0.2%	--	1.2%	2.4%
56----	Admin, support, waste mgt, remediation services	9.7%	3.0%	16.2%	3.8%	7.3%	9.2%	8.8%	8.3%
61----	Educational services	0.9%	--	0.1%	0.5%	0.3%	--	0.7%	2.5%
62----	Health care and social assistance	10.3%	3.0%	5.8%	5.7%	13.3%	10.1%	7.7%	13.7%
71----	Arts, entertainment & recreation	2.4%	27.2%	7.3%	1.5%	6.4%	3.0%	2.5%	1.6%
72----	Accommodation & food services	17.0%	22.2%	6.2%	39.2%	10.2%	17.6%	26.9%	9.5%
81----	Other services (except public administration)	3.6%	18.0%	1.6%	3.2%	4.8%	3.6%	3.0%	4.6%
99----	Unclassified establishments	0.0%	--	0.1%	0.1%	0.0%	--	0.0%	0.0%

EXHIBIT D-5: EMPLOYMENT BY OCCUPATION CATEGORY (2000)

Source: U.S. Census Bureau

	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County	Douglas County	Carson City
Actual Employment									
Total	10,182	169,232	180,560	207,384	171,723	1,782	15,399	19,348	23,649
Management, professional, and related occupations	2,164	46,902	51,092	58,488	50,683	462	3,915	6,467	7,133
Management, business, and financial operations occupations	915	19,870	22,168	25,310	22,235	211	1,873	3,228	2,887
Management occupations, except farmers and farm managers	619	13,240	14,636	17,012	15,012	116	1,053	2,116	1,882
Farmers and farm managers	14	86	170	189	168	0	279	103	22
Business and financial operations occupations:	282	6,544	7,362	8,109	7,055	95	541	1,009	983
Business operations specialists	168	3,186	3,558	3,948	3,404	37	298	487	499
Financial specialists	114	3,358	3,804	4,161	3,651	58	243	522	484
Professional and related occupations	1,249	27,032	28,924	33,178	28,448	251	2,042	3,239	4,246
Computer and mathematical occupations	68	2,341	2,559	2,765	2,306	6	98	314	485
Architecture and engineering occupations	154	2,868	3,113	3,500	2,850	61	260	382	662
Life, physical, and social science occupations	50	1,428	1,473	1,736	1,552	0	56	112	237
Community and social services occupations	131	1,710	1,867	2,129	1,673	8	191	208	333
Legal occupations	73	1,721	1,917	2,123	1,780	5	96	311	395
Education, training, and library occupations	436	7,222	7,806	8,989	7,652	84	749	947	1,059
Arts, design, entertainment, sports, and media occupations	106	3,105	3,349	4,157	3,360	23	213	331	381
Healthcare practitioners and technical occupations	231	6,637	6,840	7,779	7,275	64	379	634	694
Service occupations	1,826	34,874	37,944	42,335	34,103	287	2,532	3,915	4,310
Healthcare support occupations	90	2,385	2,498	2,780	2,208	18	200	291	402
Protective service occupations	309	4,024	4,334	5,061	3,998	63	480	587	562
Food preparation and serving related occupations	592	11,709	12,732	14,199	11,596	116	669	1,050	1,260
Building and grounds cleaning and maintenance occupations	373	7,293	7,906	9,003	6,861	45	546	591	1,023
Personal care and service occupations	462	9,463	10,474	11,292	9,440	45	637	1,396	1,063
Sales and office occupations	2,803	49,521	52,117	59,250	49,555	484	4,019	4,918	6,667
Sales and related occupations	1,058	20,855	22,173	25,284	21,209	237	1,580	2,063	2,735
Office and administrative support occupations	1,745	28,666	29,944	33,966	28,346	247	2,439	2,855	3,932
Farming, fishing, and forestry occupations	47	316	370	552	345	0	262	96	72
Construction, extraction, and maintenance occupations	1,392	16,038	16,945	21,029	16,257	321	1,973	2,278	2,194
Construction and extraction occupations	765	9,769	10,462	13,259	9,788	161	1,207	1,379	1,428
Installation, maintenance, and repair occupations	627	6,269	6,483	7,770	6,469	160	766	899	766
Production, transportation, and material moving occupations	1,950	21,581	22,092	25,730	20,780	228	2,698	1,674	3,273
Production occupations	883	10,512	11,015	12,569	9,513	113	1,442	920	2,248
Transportation and material moving occupations	1,067	11,069	11,077	13,161	11,267	115	1,256	754	1,025

EXHIBIT D-5: EMPLOYMENT BY OCCUPATION CATEGORY (2000)

Source: U.S. Census Bureau

	5-County Area	Nevada	United States
Actual Employment			
Total	231,901	933,280	129,721,512
Management, professional, and related occupations	68,660	239,717	43,646,731
Management, business, and financial operations occupations	30,434	107,182	17,448,038
Management occupations, except farmers and farm managers	20,179	73,009	11,115,046
Farmers and farm managers	572	1,468	773,218
Business and financial operations occupations:	9,683	32,705	5,559,774
Business operations specialists	4,725	15,975	2,718,121
Financial specialists	4,958	16,730	2,841,653
Professional and related occupations	38,226	132,535	26,198,693
Computer and mathematical occupations	3,209	10,916	3,168,447
Architecture and engineering occupations	4,215	12,996	2,659,298
Life, physical, and social science occupations	1,957	5,496	1,203,443
Community and social services occupations	2,413	7,605	1,953,184
Legal occupations	2,587	9,034	1,412,737
Education, training, and library occupations	10,491	36,630	7,337,276
Arts, design, entertainment, sports, and media occupations	4,308	18,522	2,484,201
Healthcare practitioners and technical occupations	9,046	31,336	5,980,107
Service occupations	45,147	229,795	19,276,947
Healthcare support occupations	3,119	10,889	2,592,815
Protective service occupations	5,690	26,218	2,549,906
Food preparation and serving related occupations	14,691	82,239	6,251,618
Building and grounds cleaning and maintenance occupations	9,066	47,462	4,254,365
Personal care and service occupations	12,581	62,987	3,628,243
Sales and office occupations	65,643	257,647	34,621,390
Sales and related occupations	27,824	114,355	14,592,699
Office and administrative support occupations	37,819	143,292	20,028,691
Farming, fishing, and forestry occupations	775	2,499	951,810
Construction, extraction, and maintenance occupations	23,023	106,600	12,256,138
Construction and extraction occupations	13,963	70,313	7,149,269
Installation, maintenance, and repair occupations	9,060	36,287	5,106,869
Production, transportation, and material moving occupations	28,653	97,022	18,968,496
Production occupations	14,236	40,378	11,008,625
Transportation and material moving occupations	14,417	56,644	7,959,871

EXHIBIT D-6: EMPLOYMENT BY OCCUPATION CATEGORY (2008)

Source: Claritas

	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County	Douglas County	Carson City	5-County Area	Nevada	United States
Actual Employment												
Architecture/Engineering	356	3,847	4,526	5,394	3,577	78	482	504	711	5,352	17,018	3,025,741
Arts/Design/Entert/Sports/Media	236	4,078	4,526	5,971	4,071	29	386	397	404	5,287	26,698	2,719,111
Building/Grounds Cleaning/Maint	743	7,833	9,318	11,127	7,644	56	939	722	1,097	10,458	55,235	4,613,594
Business operations specialists	392	4,355	4,850	5,944	4,299	49	555	602	512	6,017	21,462	3,057,221
Financial specialists	242	4,764	5,315	6,457	4,747	75	413	636	532	6,403	23,162	3,195,355
Community/Social Services	312	2,260	2,621	3,299	2,193	10	330	251	362	3,146	10,043	2,130,574
Computer and Mathematical	144	3,103	3,466	4,147	3,009	7	179	384	517	4,096	15,400	3,591,727
Construction/Extraction	1,793	11,540	13,749	18,615	11,486	207	2,098	1,691	1,535	17,017	91,797	7,941,868
Education/Training/Library	1,001	9,745	10,849	13,347	9,532	109	1,199	1,130	1,126	13,096	49,488	8,114,269
Farming/Fishing/Forestry	245	332	513	729	368	0	341	113	78	900	3,019	1,067,144
Food Preparation/Serving Related	1,147	13,405	15,035	18,089	13,260	148	1,141	1,236	1,340	17,125	99,637	6,759,089
Healthcare Practitioner/Technician	692	9,433	9,708	12,117	9,350	81	692	782	765	11,670	43,258	6,655,653
Healthcare Support	232	2,867	3,270	3,795	2,726	22	332	345	438	3,863	14,156	2,790,874
Installation/Maintenance/Repair	1,523	7,998	8,816	11,161	7,791	207	1,288	1,050	805	11,141	47,271	5,690,429
Legal	167	2,450	2,878	3,448	2,387	7	171	375	432	3,372	12,871	1,548,916
Life/Physical/Social Science	111	1,838	2,089	2,492	1,826	0	103	150	255	2,334	7,004	1,322,576
Management incl Farmers/Farm Mgrs	1,604	19,924	21,813	28,079	20,028	148	2,191	2,726	2,070	27,163	108,967	13,478,824
Office/Administrative Support	3,853	35,991	38,802	47,913	34,830	326	4,371	3,612	4,230	47,369	194,452	22,136,272
Personal Care/Service	950	11,360	12,996	15,111	11,283	60	1,060	1,592	1,112	15,107	88,555	4,005,604
Production	2,008	12,168	14,432	17,410	11,317	142	2,550	1,154	2,402	17,565	50,425	11,960,869
Protective Service	694	5,275	5,820	7,708	5,210	80	846	757	603	7,496	35,877	2,841,587
Sales/Related	2,376	27,015	29,190	36,162	26,420	305	2,733	2,437	2,945	34,840	152,735	16,267,915
Transportation/Material Moving	2,098	13,651	13,962	18,202	13,537	152	2,163	894	1,092	17,838	78,877	8,717,637

EXHIBIT D-6: EMPLOYMENT BY OCCUPATION CATEGORY (2008)

Source: Claritas

	South Carson		Reno 40-	Washoe	Storey	Lyon	Douglas	Carson	5-County	United		
	Fernley	Meadows	Airport	Mile Radius	County	County	County	City	Area	Nevada	States	
	45-Min CZ	30-Min CZ	45-Min CZ									
Percentage of Labor Force												
Architecture/Engineering	1.6%	1.8%	1.9%	1.8%	1.7%	3.4%	1.8%	2.1%	2.8%	1.9%	1.4%	2.1%
Arts/Design/Entert/Sports/Media	1.0%	1.9%	1.9%	2.0%	1.9%	1.3%	1.5%	1.7%	1.6%	1.8%	2.1%	1.9%
Building/Grounds Cleaning/Maint	3.2%	3.6%	3.9%	3.8%	3.6%	2.4%	3.5%	3.1%	4.3%	3.6%	4.4%	3.2%
Business operations specialists	1.7%	2.0%	2.0%	2.0%	2.0%	2.1%	2.1%	2.6%	2.0%	2.1%	1.7%	2.1%
Financial specialists	1.1%	2.2%	2.2%	2.2%	2.3%	3.3%	1.6%	2.7%	2.1%	2.2%	1.9%	2.2%
Community/Social Services	1.4%	1.1%	1.1%	1.1%	1.0%	0.4%	1.2%	1.1%	1.4%	1.1%	0.8%	1.5%
Computer and Mathematical	0.6%	1.4%	1.5%	1.4%	1.4%	0.3%	0.7%	1.6%	2.0%	1.4%	1.2%	2.5%
Construction/Extraction	7.8%	5.4%	5.8%	6.3%	5.4%	9.0%	7.9%	7.2%	6.1%	5.9%	7.4%	5.5%
Education/Training/Library	4.4%	4.5%	4.5%	4.5%	4.5%	4.7%	4.5%	4.8%	4.4%	4.5%	4.0%	5.6%
Farming/Fishing/Forestry	1.1%	0.2%	0.2%	0.2%	0.2%	0.0%	1.3%	0.5%	0.3%	0.3%	0.2%	0.7%
Food Preparation/Serving Related	5.0%	6.2%	6.3%	6.1%	6.3%	6.4%	4.3%	5.3%	5.3%	5.9%	8.0%	4.7%
Healthcare Practitioner/Technician	3.0%	4.4%	4.1%	4.1%	4.4%	3.5%	2.6%	3.3%	3.0%	4.0%	3.5%	4.6%
Healthcare Support	1.0%	1.3%	1.4%	1.3%	1.3%	1.0%	1.2%	1.5%	1.7%	1.3%	1.1%	1.9%
Installation/Maintenance/Repair	6.6%	3.7%	3.7%	3.8%	3.7%	9.0%	4.8%	4.5%	3.2%	3.9%	3.8%	4.0%
Legal	0.7%	1.1%	1.2%	1.2%	1.1%	0.3%	0.6%	1.6%	1.7%	1.2%	1.0%	1.1%
Life/Physical/Social Science	0.5%	0.9%	0.9%	0.8%	0.9%	0.0%	0.4%	0.6%	1.0%	0.8%	0.6%	0.9%
Management incl Farmers/Farm Mgrs	7.0%	9.3%	9.1%	9.5%	9.5%	6.4%	8.2%	11.6%	8.2%	9.4%	8.7%	9.4%
Office/Administrative Support	16.8%	16.7%	16.3%	16.1%	16.5%	14.2%	16.5%	15.3%	16.7%	16.4%	15.6%	15.4%
Personal Care/Service	4.1%	5.3%	5.4%	5.1%	5.4%	2.6%	4.0%	6.8%	4.4%	5.2%	7.1%	2.8%
Production	8.8%	5.7%	6.1%	5.9%	5.4%	6.2%	9.6%	4.9%	9.5%	6.1%	4.0%	8.3%
Protective Service	3.0%	2.5%	2.4%	2.6%	2.5%	3.5%	3.2%	3.2%	2.4%	2.6%	2.9%	2.0%
Sales/Related	10.4%	12.6%	12.2%	12.2%	12.5%	13.3%	10.3%	10.4%	11.6%	12.1%	12.2%	11.3%
Transportation/Material Moving	9.2%	6.3%	5.9%	6.1%	6.4%	6.6%	8.1%	3.8%	4.3%	6.2%	6.3%	6.1%

EXHIBIT D-7: AVERAGE EARNINGS BY MAJOR NAICS CODES (2006)

Source: U.S. Department of Commerce County Business Patterns

NAICS		Washoe County	Storey County	Lyon County	Douglas County	Carson City	5-County Area	Nevada	U.S.
-----	Total	\$37,125	\$19,332	\$28,944	\$32,341	\$34,911		\$35,820	\$39,965
11----	Forestry, fishing, hunting, and agriculture support	--	--	--	--	--	--	\$26,775	\$31,388
21----	Mining	\$113,121	--	\$33,515	--	--	--	\$67,145	\$67,629
22----	Utilities	--	--	\$84,034	--	\$79,979	--	\$85,066	\$77,621
23----	Construction	\$43,087	\$33,290	\$28,967	\$36,480	\$37,109		\$42,160	\$43,877
31----	Manufacturing	\$52,211	--	\$38,593	\$42,748	\$45,366	--	\$44,389	\$45,499
42----	Wholesale trade	\$46,256	--	\$35,103	\$44,483	\$50,261	--	\$50,466	\$53,605
44----	Retail trade	\$27,857	\$17,791	\$23,022	\$26,831	\$27,424		\$26,615	\$23,356
48----	Transportation & warehousing	\$35,881	\$39,000	\$29,199	\$32,419	\$27,391		\$30,201	\$38,588
51----	Information	\$50,097	--	--	\$69,812	\$50,367	--	\$52,586	\$62,798
52----	Finance & insurance	\$56,369	--	\$28,357	\$53,577	\$43,999	--	\$51,526	\$72,362
53----	Real estate & rental & leasing	\$34,937	\$15,200	--	\$41,540	\$36,988	--	\$38,314	\$39,484
54----	Professional, scientific & technical services	\$56,368	\$42,333	\$40,230	\$48,278	\$54,969		\$54,743	\$61,758
55----	Management of companies & enterprises	\$61,902	--	--	\$43,177	\$38,813	--	\$89,564	\$91,324
56----	Admin, support, waste mgt, remediation services	\$29,045	--	\$26,673	--	\$21,856	--	\$26,461	\$28,314
61----	Educational services	--	--	--	\$18,274	\$19,870	--	\$28,310	\$29,687
62----	Health care and social assistance	\$44,979	--	\$29,192	\$34,227	\$43,291	--	\$43,943	\$38,087
71----	Arts, entertainment & recreation	\$20,593	\$13,418	\$19,867	\$27,609	\$23,679		\$26,178	\$28,799
72----	Accommodation & food services	\$20,980	\$17,216	\$12,320	\$24,512	\$14,058		\$26,899	\$14,694
81----	Other services (except public administration)	\$26,222	--	\$23,780	\$26,036	\$28,168	--	\$26,158	\$24,468
99----	Unclassified establishments	--	--	--	--	--	--	\$31,165	\$24,281

EXHIBIT D-8: MEDIAN ANNUAL EARNINGS BY SELECTED BENCHMARK OCCUPATION CATEGORY

Source: *Salary.com or SalarySource.com*

Occupation Description	Reno	Carson City	Sparks	Minden
Accounting Clerk	\$32,221	\$32,221	\$32,880	\$32,274
Administrative Assistant	\$41,043	\$40,493	\$41,432	\$40,826
Assembler	\$26,803	\$26,803	\$27,334	\$26,863
CAD Drafter	\$44,390	\$43,713	\$44,743	\$44,109
Civil Engineer	\$71,587	\$68,150	\$70,232	\$69,976
Computer Programmer	\$59,109	\$56,883	\$58,490	\$58,182
Customer Service Representative	\$33,514	\$33,514	\$34,198	\$33,569
Electronics Technician	\$40,997	\$40,612	\$41,521	\$40,858
Engineering Technician	\$46,963	\$45,856	\$47,016	\$46,473
Lab Technologist	\$38,026	\$37,791	\$38,613	\$37,963
Machinist - Journey	\$40,886	\$40,291	\$41,235	\$40,642
Maintenance Specialist	\$38,767	\$38,391	\$39,253	\$38,629
Nurse, Licensed Practical	\$35,733	\$35,636	\$36,386	\$35,736
Nursing, Certified Assistant	\$26,284	\$26,284	\$26,818	\$26,340
PC Support Specialist	\$60,122	\$58,171	\$59,750	\$59,326
Secretary, Executive	\$47,093	\$45,940	\$47,110	\$46,583
Systems Analyst	\$79,365	\$75,499	\$77,819	\$77,677
Tool & Die Maker	\$51,159	\$49,391	\$50,754	\$50,344

EXHIBIT D-9: POST-SECONDARY INSTITUTIONS

Source: U.S. Department of Education, National Center for Education Statistics (IPEDS)

Less-than-Four-Year Institutions	Location	Total Fall Enrollment (2007)	Total Graduates (2007-2008)
Career College of Northern Nevada	Reno	303	134
Truckee Meadows Community College	Reno	12,166	701
Western Nevada College	Carson City	4,820	418

Four-or More-Year Institutions	Location	Total Fall Enrollment (2007)	Total Graduates (2007)
Morrison University	Reno	134	42
Sierra Nevada College	Incline Village	833	132
University of Nevada - Reno	Reno	16,681	2,863
University of Phoenix - Northern Nevada Campus	Reno	637	198

EXHIBIT D-10: AREA SCHOOLS - DEGREES AND CERTIFICATES CONFERRED IN 2006-2007

Source: U.S. Department of Education

Institution Name	Description	1-2 Year Certificate	Associate's Degree	2-4 Year Certificate	Bachelor's Degree	Master's Degree	Doctorate	Professional Degree	Post-baccalaureate Certificate
CAREER COLLEGE OF NORTHERN NEVADA	Computer and Information Sciences and Support Services, Other	1							
	Electrical/Electronic/Communications Engr Technology/Technician		21						
	Medical Insurance Coding Specialist/Coder	45							
	Medical/Clinical Assistant	27	26						
	Legal Administrative Assistant/Secretary	1							
MORRISON UNIVERSITY	Legal Assistant/Paralegal		13						
	Accounting		1		5				
	Business Administration and Management, General		2		16	13			
	Computer and Information Sciences, General		5						
SIERRA NEVADA COLLEGE	Biology/Biological Sciences, General				2				
	Business Administration and Management, General				5				
	Entrepreneurship/Entrepreneurial Studies				5				
	International Business/Trade/Commerce				1				
	Resort Management				2				
	Computer Science				4				
	Elementary Education and Teaching					65			
	Secondary Education and Teaching					23			
	English Language and Literature/Letters, Other				4				
	Liberal Arts and Sciences, General Studies and Humanities, Other				4				
	International/Global Studies				2				
	Environmental Science				1				
	Psychology, General				6				
	Fine/Studio Arts, General				8				
TRUCKEE MEADOWS COMMUNITY COLLEGE	Architecture (BArch, BA/BS, MArch, MA/MS, PhD)			12					
	Administrative Assistant and Secretarial Science, General	1							
	Business/Commerce, General	3	14						
	Management Information Systems and Services, Other			1					
	Computer Graphics	3							
	Computer Programming, Specific Applications			1					
	Computer Systems Networking and Telecommunications			5					
	Building/Construction Finishing, Management, & Inspection, Other			2					
	Early Childhood Education and Teaching		2	3					
	Elementary Education and Teaching			1					
	Secondary Education and Teaching			8					
	Architectural Drafting and Architectural CAD/CADD			1					
	Drafting and Design Technology/Technician, General	1	5						
	Electrical/Electronic/Communications Engr Technology/Technician	2	1						
	Engineering Technologies/Technicians, Other			4					
	Dental Assisting/Assistant	10		6					
	Dental Hygiene/Hygienist			8					
	Medical Radiologic Technology/Science - Radiation Therapist			11					
	Nursing/Registered Nurse (RN, ASN, BSN, MSN)			53					
	Psychiatric/Mental Health Services Technician		5						
	Substance Abuse/Addiction Counseling		3						
	Legal Administrative Assistant/Secretary	4							
	Legal Assistant/Paralegal			13					
	General Studies	4	85						
	Liberal Arts and Sciences/Liberal Studies		279						

EXHIBIT D-10: AREA SCHOOLS - DEGREES AND CERTIFICATES CONFERRED IN 2006-2007

Source: U.S. Department of Education

Institution Name	Description	1-2 Year Certificate	Associate's Degree	2-4 Year Certificate	Bachelor's Degree	Master's Degree	Doctorate	Professional Degree	Post-baccalaureate Certificate
TRUCKEE MEADOWS COMMUNITY COLLEGE (continued)	Automobile/Automotive Mechanics Technology/Technician	3		5					
	Heating/AC/Ventilation/Refrig Maint Technology/Technician	1	2						
	Baking and Pastry Arts/Baker/Pastry Chef	1							
	Cooking and Related Culinary Arts, General	1		5					
	Physical Sciences, Other	1	47	8					
	Welding Technology/Welder	1		2					
	Criminal Justice/Law Enforcement Administration	3		1					
	Criminal Justice/Police Science			13					
	Criminal Justice/Safety Studies			5					
	Fire Protection and Safety Technology/Technician		13						
	Fire Science/Fire-fighting			13					
	Security and Protective Services, Other		1						
	Commercial and Advertising Art	1		16					
	Fine Arts and Art Studies, Other			1					
	Fine/Studio Arts, General		3	1					
Music, General			2						
UNIVERSITY OF NEVADA - RENO	Agricultural Economics				4	1			
	Animal Sciences, General				17	3			
	Women's Studies				1				
	Biochemistry				38	1	3		
	Biology/Biological Sciences, General				130	11	5		
	Biotechnology					4			
	Cell/Cellular and Molecular Biology					3	7		
	Pharmacology						4		
	Accounting				55	8			
	Business Administration and Management, General					80			
	Business/Commerce, General				73				
	Business/Managerial Economics				31	10			
	Finance, General				43	4			
	Human Resources Management/Personnel Administration, General				13				
	International Business/Trade/Commerce				32				
	Logistics and Materials Management				15				
	Marketing/Marketing Management, General	58							
	Advertising				2				
	Broadcast Journalism				2				
	Communication Studies/Speech Communication and Rhetoric				37	4			
	Journalism				93	15			
	Computer and Information Sciences, General				37				
	Computer Science				19	22			
	Adult Literacy Tutor/Instructor					5	1		
	Business Teacher Education				1				
	Counselor Education/School Counseling and Guidance Services				37	3	4		4
	Curriculum and Instruction						4		
	Educational Leadership and Administration, General					25	1		1
	Elementary Education and Teaching				65	15			
	English/Language Arts Teacher Education				10				
Family and Consumer Sciences/Home Economics Teacher Education				2					
Foreign Language Teacher Education				5					

EXHIBIT D-10: AREA SCHOOLS - DEGREES AND CERTIFICATES CONFERRED IN 2006-2007

Source: U.S. Department of Education

Institution Name	Description	1-2 Year Certificate	Associate's Degree	2-4 Year Certificate	Bachelor's Degree	Master's Degree	Doctorate	Professional Degree	Post-baccalaureate Certificate
UNIVERSITY OF NEVADA - RENO (continued)	Mathematics Teacher Education				8				
	Music Teacher Education				6				
	Science Teacher Education/General Science Teacher Education				1				
	Secondary Education and Teaching					19			
	Social Studies Teacher Education				25				
	Special Education and Teaching, General				34	41	1		
	Construction Engineering Technology/Technician				4				
	Biomedical/Medical Engineering					1			
	Chemical Engineering				8	1			
	Civil Engineering, General				51	17	2		
	Electrical, Electronics and Communications Engineering				35	4			
	Engineering, Other								2
	Environmental/Environmental Health Engineering				5	2	2		
	Geological/Geophysical Engineering				6	1			
	Mechanical Engineering				53	14			
	Metallurgical Engineering				12	8	3		
	Mining and Mineral Engineering				8	2			
	Water Resources Engineering				2	6	2		
	English Composition				28				
	English Language and Literature, General				39	30	3		
	English Language and Literature/Letters, Other				9				
	Child Development				13				
	Foods, Nutrition, and Wellness Studies, General				1	1			
	Housing and Human Environments, Other				18				
	Human Development and Family Studies, General				26	3			
	Foreign Languages and Literatures, General					4			
	Foreign Languages, Literatures, and Linguistics, Other						2		
	French Language and Literature				9				
	German Language and Literature				3				
	Spanish Language and Literature				37				
	Audiology/Audiologist and Speech-Language Pathology/Pathologist					16			
	Health Professions and Related Clinical Sciences, Other				63				
	Medicine (MD)								49
	Nursing Administration (MSN, MS, PhD)						17		
	Nursing/Registered Nurse (RN, ASN, BSN, MSN)					107			
	Pre-Veterinary Studies				1				
	Public Health, General (MPH, DPH)						7		
	Speech-Language Pathology/Pathologist					16		1	
	History, General				25	5	1		
	Legal Professions and Studies, Other						6	2	
	General Studies					133			
	Mathematics, General					22	14		
Nutrition Sciences					23				
Environmental Science				2					
Forestry, General				8					
Natural Resources Management and Policy				1					
Natural Resources/Conservation, General				1	9				
Wildlife and Wildlands Science and Management					13				

EXHIBIT D-10: AREA SCHOOLS - DEGREES AND CERTIFICATES CONFERRED IN 2006-2007

Source: U.S. Department of Education

Institution Name	Description	1-2 Year Certificate	Associate's Degree	2-4 Year Certificate	Bachelor's Degree	Master's Degree	Doctorate	Professional Degree	Post-baccalaureate Certificate
UNIVERSITY OF NEVADA - RENO (continued)	Philosophy				24	1			
	Atmospheric Sciences and Meteorology, General					6	2		
	Chemistry, General				3	5	5		
	Chemistry, Other						2		
	Geology/Earth Science, General				5	3			
	Geophysics and Seismology				1	1	1		
	Physics, General				3	5	3		
	Psychology, General				128	22	16		
	Social Psychology				2	6	3		
	Public Administration					6			
	Social Work				36	25			
	Anthropology				26	5	1		
	Criminology				83	1			
	Geography				21	10			
	International Relations and Affairs				20				
	Political Science and Government, General				46	5			
	Sociology				15	3			
	Urban Studies/Affairs					5			
	Art History, Criticism, and Conservation				4				
	Art/Art Studies, General				33				
Drama and Dramatics/Theatre Arts, General				13					
Music Performance, General				6					
Music, General				8	12				
UNIVERSITY OF PHOENIX - NORTHERN NEVADA	Business Administration and Management, General				48	53			
	Management Information Systems, General					1			
	Management Science, General					1			
	Web/Multimedia Management and Webmaster				18				
	Counselor Education/School Counseling and Guidance Services					1			
	Educational Leadership and Administration, General					31			
	Elementary Education and Teaching					16			
	Behavioral Sciences					9			
Counseling Psychology					15				
Corrections and Criminal Justice, Other				5					
WESTERN NEVADA COLLEGE	Biophysics		1						
	Accounting Technology/Technician and Bookkeeping		1						
	Accounting		11						
	Business Administration and Management, General		8						
	Business/Commerce, General		28						
	Real Estate		3						
	Computer and Information Sciences, General		6						
	Building/Construction Finishing, Management, & Inspection, Other		5						
	Education/Teaching Individuals - Hearing Impairments		7						
	Electrical/Electronic/Communications Engr Technology/Technician		1						
	Engineering, General		7						
	Health Information/Medical Records Technology/Technician		1						
	Nursing/Registered Nurse (RN, ASN, BSN, MSN)		49						
Legal Assistant/Paralegal		7							

EXHIBIT D-10: AREA SCHOOLS - DEGREES AND CERTIFICATES CONFERRED IN 2006-2007

Source: U.S. Department of Education

Institution Name	Description	1-2 Year Certificate	Associate's Degree	2-4 Year Certificate	Bachelor's Degree	Master's Degree	Doctorate	Professional Degree	Post-baccalaureate Certificate
WESTERN NEVADA COLLEGE (continued)	General Studies		95						
	Liberal Arts and Sciences/Liberal Studies		131						
	Mathematics, General		15						
	Automobile/Automotive Mechanics Technology/Technician		1						
	Geology/Earth Science, General		4						
	Physics, General		1						
	Machine Tool Technology/Machinist		2						
	Science Technologies/Technicians, Other		5						
	Corrections and Criminal Justice, Other		6						
	Criminal Justice/Police Science		3						
	Criminal Justice/Safety Studies		9						
	Art/Art Studies, General		3						
	Commercial and Advertising Art		2						
Music, Other		1							

EXHIBIT D-11: AIR TRAVEL INFORMATION

Source: OAG, Inc.

Destination City	Reno Tahoe Airport (RNO)	
	Daily Direct Flights	Flight Time
Boise, ID	3	1 hr, 10 mins
Chicago, IL	2	3 hrs, 50 mins
Dallas/Fort Worth, TX	3	3 hrs, 10 mins
Denver, CO	3	2 hrs, 10 mins
Las Vegas, NV	11	1 hr, 20 mins
Los Angeles, CA	6	1 hr, 30 mins
Phoenix, AZ	7	1 hr, 45 mins
Portland, OR	4	1 hr, 35 mins
Salt Lake City, UT	6	1 hr, 25 mins
San Diego, CA	2	1 hr, 30 mins
San Francisco, CA	8	1 hr, 5 mins
Seattle, WA	6	2 hrs, 5 mins

EXHIBIT D-12: HIGHWAY TRAVEL INFORMATION

Source: Mapquest

Reno, NV		
Destination City	Highway Miles	Driving Time
Boise, ID	424	7 hrs, 23 mins
Carson City, NV	31	35 mins
Chico, CA	164	2 hrs, 58 mins
Elko, NV	291	4 hrs, 10 mins
Eugene, OR	472	8 hrs, 3 mins
Fresno, CA	306	4 hrs, 45 mins
Las Vegas, NV	426	8 hrs, 48 mins
Los Angeles, CA	519	7 hrs, 22 mins
Medford, OR	307	5 hrs, 36 mins
Redding, CA	199	3 hrs, 56 mins
Sacramento, CA	132	1 hr, 57 mins
Salt Lake City, UT	519	7 hrs, 39 mins
San Francisco, CA	218	3 hrs, 11 mins

EXHIBIT D-13: QUALITY OF LIFE MEASURES

Source: Claritas, 2005 City and County Extra Data Book, National Association of Home Builders

	Fernley 45-Min CZ	South Meadows 30-Min CZ	Carson Airport 45-Min CZ	Reno 40- Mile Radius	Washoe County	Storey County	Lyon County	Douglas County	Carson City	5-County Area	Nevada	United States
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Commuting (2008)

(Source: Claritas)

% of Workforce With Under 15-minute commute or work at home	38.3%	36.5%	40.5%	37.9%	35.8%	24.8%	33.5%	41.2%	57.2%	37.8%	28.2%	31.1%
% of Workforce with 15 to 29-minute commute	19.7%	48.7%	42.7%	43.0%	49.1%	25.1%	23.0%	30.6%	23.4%	42.7%	43.3%	34.9%
% of Workforce with 30 to 59-minute commute	30.5%	11.8%	13.0%	15.1%	12.1%	42.3%	32.7%	20.8%	16.5%	15.3%	23.3%	26.1%
% of Workforce with 60-minute or more commute	11.5%	3.1%	3.8%	4.0%	3.1%	7.8%	10.8%	7.4%	2.9%	4.2%	5.2%	7.8%

Housing

(Source: Claritas)

Median Home Value 2008	\$187,256	\$321,202	\$307,036	\$323,341	\$330,242	\$252,906	\$199,917	\$335,066	\$282,501	\$307,637	\$284,094	\$178,626
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Crime (2005)

(Source: FBI Crime Statistics)

Property Crimes per 100,000 People	--	--	--	--	4,123	1,113	1,995	2,362	2,503	3,595	4,241	3,430
Violent Crimes per 100,000 People	--	--	--	--	538	0	259	175	508	475	607	469

Housing Affordability Rank (Source: NAHB/Wells Fargo Housing Opportunity Index)

Reno-Sparks MSA Affordability Rank: 80.6 (1st Quarter 2009)

EXHIBIT D-14: CURRENT STATE OF NEVADA WORKERS' COMPENSATION AND LABOR LEGISLATION

Source: WDG Database

Unemployment Insurance

Nevada

Unemployment insurance rate (avg. existing employers)	0.25%-5.4%
Unemployment insurance rate (for new employers)	2.95%
Unemployment insurance taxable base (2009)	\$26,600
Unemployment insurance maximum weekly benefit amount	\$398

Workers' Compensation

Maximum weekly benefit (7/2008)	\$787
Blended Rate per \$100 payroll-- all mfg.	\$3.34
Rate for Clericals Code 8810	\$0.49
Waiting period (days)	5
Automatic cost of living increase for total disability?	Yes
Employee allowed to choose any physician?	Yes
Mental stress generally allowed as a compensable injury as a result of cumulative trauma?	No
Carpal tunnel generally allowed as a compensable injury as a result of cumulative trauma?	Yes
Back generally allowed as a compensable injury as a result of cumulative trauma?	No
Neck generally allowed as a compensable injury as a result of cumulative trauma?	No
Cardiovascular generally allowed as a compensable injury as a result of cumulative trauma?	No
Second medical opinion allowed from physician chosen by employee, but paid for by employer.	Yes
Coverage for Permanent Partial	Yes

Labor Legislation

Employment at will?	Yes
If yes, significant restrictions (from employers standpoint)	No
Restrictions on employee drug testing	No
Telephone monitoring restrictions for regulation of productivity (or customer service)	None
Plant Closing Law stricter than Federal?	No
Relatively difficult for an employer to contest and win a workers' comp. claim?	No
Relatively difficult for an employer to contest and win an unemployment ins. claim?	No
Right to Work law in effect?	Yes
Mandated parental leave legislation more generous than Federal?	No

EXHIBIT D-15: NEVADA TAX POLICIES

Source: WDG Database

Subject To Property Tax

Production Machinery & Equipment	Yes
Non-Production Machinery & Equipment	Yes
Pollution Control Equipment	No
Computer Hardware	Yes
Computer Software, Customized	yes
Computer Software, Standard	Yes
Telecommunications Equipment	Yes
Office FF&E	Yes
Office Supplies	Yes
Inventory: Raw Materials	No
Inventory: Work in Progress	No
Inventory: Finished Goods	No
Freeport Exemption--Type	(2)
Direct Mail Lists	Yes

Intangible Property Tax

Yes or No	No
Capital Stock	-
Accounts Receivable	-
Other	-

Sales/Use Tax

Maximum State Rate	6.5%
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EXHIBIT D-15: NEVADA TAX POLICIES

Source: WDG Database

Subject To Sales/Use Tax

Production Machinery & Equip.	Yes
Non-Prod Machinery & Equip.	Yes
Pollution Control Equip.	Yes
Office FF&E	Yes
Telecommunications Equipment	Yes
Computer Hardware	Yes
Computer Software - Customized	No
Computer Software - Standard	Yes
Raw Materials	No
Office Supplies	Yes
Electric Power	No
Natural Gas	No
Water	No
Sewer	No
Hazardous Waste Disposal	No
Non-Hazardous Waste Disposal	No
Telephone - Local	No
Telephone - Intra-State	No
Telephone - Inter-State	No
Telephone - 1-800 - Intra-State	No
Telephone - 1-800 - Inter-State	No
Telephone - WATS- Intra-State	No
Telephone - WATS- Inter-State	No
Direct Mail Lists	Yes
Professional Services	No

State Taxation Of The Internet

Access to Internet	No
Sales of goods over Internet	Yes
Downloaded information/software	No
Canned software	Yes
Custom software	No

EXHIBIT D-15: NEVADA TAX POLICIES

Source: WDG Database

Corporate Income Tax (www.taxadmin.org; 01/01/04)

Maximum State Tax Rate	0.0%
Taxable Base	-
Waters-Edge or Unitary	-
Federal Taxes Deduction	-
States With No Local Add-on	None

Franchise Tax

Existing Policy	No
Tax Rate	-
Basis	-

Other Corporate Taxes

Stamp Documentation	No
State Rate	-
Maximum Local Rate	-
Mortgage Recording	No
State Rate	-
Maximum Local Rate	-
Realty Transfer	
State Rate	65 cents per \$500 of consideration
Maximum Local Rate	0.1% of value of deed

Personal Income Tax (www.taxadmin.org 01-04)

Maximum State Tax Rate	None
Taxable Base	-
States With No Local Add-on	None

EXHIBIT D-16: NEVADA BUSINESS INCENTIVE POLICIES

Source: State Departments of Economic Development

Property Tax Abatement

Is this incentive available?	No
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Corporate Income Tax Credits For New Job Creation

Is this incentive available?	Yes
Program name	Business Tax Abatement
Min. jobs that must be created	Pay average hourly wage of at least \$12.36 and offer a basic benefits package and have 25 new full-time employees and a capital investment of \$250,000 or more in counties of 35,000 or less; or, in counties with populations of more than 35,000, hire 75
Credit per job	-
# of years credit applies	4
Max. total credit allowed	80% for year one, 60% for year two, 40% for year three, and 20% for year four
Carry forward (# of years)	No
Credit available to industrial, office, & distribution employers?	Yes
Geographic restrictions to qualify for credit	None
Other restrictions	The business tax is based on the average number of employees working in NV

Corporate Income Tax Credits For New Capital Investment

Is this incentive available?	No (See Business Tax Abatement)
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EXHIBIT D-16: NEVADA BUSINESS INCENTIVE POLICIES

Source: State Departments of Economic Development

Sales/Use Tax Credit Program

Is this incentive available?	Yes
Program name	Sales & Use Tax Deferral for Purchase of Capital Equipment
Eligibility requirements	New and expanding businesses. The minimum purchase for deferral is \$100,000.
Purchases that qualify for credit	Capital goods purchases which are consistent with NV plan for industrial development and which will create jobs. Eligible capital purchases do not include buildings or their structural components, tourism, and gaming-related equipment, equipment utilized
Applicable to state and local sales/use tax	State
Max. total credit allowed	Deferral of up to \$3.5 million of sales & use tax without interest for 5 years
Carry forward (# years)	-
Credit available to industrial, office, & distribution employers?	Yes
Geographic restrictions to qualify for credit	None

R & D Tax Credit Program

Is this incentive available?	No
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Industrial Revenue Bond Financing

Is this incentive available?	Yes
Program name	
Financing available to industrial, office, and distribution employers?	Mfg
Maximum amount financed per project	\$10 million
Uses for which bonds can be applied (e.g., fixed assets, working capital)	Fixed assets
Typical percentage points below prime	2-3%

EXHIBIT D-16: NEVADA BUSINESS INCENTIVE POLICIES

Source: State Departments of Economic Development

Loan Guarantee Program

Is this incentive available?	No
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Low Interest Loan Program (Other than small bus. or bridge financing)

Is this incentive available?	No
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Grant Programs

Is this incentive available?	No
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Pre-Employment Training

Is this incentive available?	Yes
Program name	Train Employees Now
Is program 100% state funded	Yes
Will the state recruit and pre-screen candidates?	Yes
Must trainees be classified as economically disadvantaged or displaced?	No
Must all trainees who successfully complete the program be offered a job?	Trainees are hired prior to training.
Wages mandatory for trainees	Yes. Wage must meet or exceed 75% of statewide or county average annual hourly wage, whichever is less.
% Typically paid by company	25%
Typical value of program per employee	\$544 Maximum is \$1,000 per employee

Enterprise Zone Legislation

Is this incentive available?	No
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Other Available Incentives

Sales & Use Tax Abatement For Purchase Of Capital Equipment- Eligibility Requirements; Meet the standards of the NV State Plan for Economic Diversification and Development, pay at least the average state hourly wage of \$12.36 and offer a basic benefits p
Sales & Use Tax Abatement For Purchase Of Capital Equipment (Cont'd.)- of sales & use tax above 2% for 2 years. Credit is available to industrial, office and distribution employers. There are no geographic restrictions to qualify for credit.

EXHIBIT D-17: UNION ELECTIONS (1990-2008)

Source: National Labor Relations Board

Employer	County	Unit	Union Name	Type of Election	Number Eligible Votes	Votes For Union	Votes Against Union	Outcome of Election	Date
American Buildings Co.	Carson City		International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO	Certification	75	44	41	WON	Jul-04
Capital Sanitation Co., Inc.	Carson City		International Brotherhood of Teamsters, AFL-CIO	Certification	40	20	20	LOST	Apr-04
Albertson's Inc.	Carson City		United Food and Commercial Workers International Union, AFL-CIO	Certification	7	5	1	WON	Dec-02
Mission Industries	Carson City		International Brotherhood of Teamsters, AFL-CIO	Certification	17	15	8	WON	Dec-00
Mission of Nevada, Inc.	Carson City		International Union of Operating Engineers, AFL-CIO	Certification	7	7	0	WON	Jun-00
Accurate Printers, Inc.	Carson City		Teamsters	Certification	21	8	13	LOST	Jan-98
General Electric	Carson City		International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO	Certification	256	124	125	LOST	Mar-95
Sonoco Products Company	Carson City		Teamsters	Certification	5	1	3	LOST	Mar-95
American Buildings Co.	Douglas		International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO	Certification	75	44	41	WON	Jul-04
Capital Sanitation Co., Inc.	Douglas		International Brotherhood of Teamsters, AFL-CIO	Certification	40	20	20	LOST	Apr-04
Albertson's Inc.	Douglas		United Food and Commercial Workers International Union, AFL-CIO	Certification	7	5	1	WON	Dec-02
Caesar's Tahoe Hotel/Casino	Douglas		International Union of Operating Engineers, AFL-CIO	Certification	42	19	19	LOST	Jun-01
Mission Industries	Douglas		International Brotherhood of Teamsters, AFL-CIO	Certification	17	15	8	WON	Dec-00
Mission of Nevada, Inc.	Douglas		International Union of Operating Engineers, AFL-CIO	Certification	7	7	0	WON	Jun-00
Heavenly Ski Resort	Douglas		International Brotherhood of Teamsters, AFL-CIO	Certification	55	17	37	LOST	Jan-00
Harveys Hotel Casino	Douglas		International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CI	Certification	10	10	0	WON	Jun-90
UPS - Supply Chain Solutions	Lyon		International Brotherhood of Teamsters, AFL-CIO	Certification	50	22	30	LOST	Jul-04
PSC Corp. Twenty First Century	Lyon		International Brotherhood of Teamsters, AFL-CIO	Certification	20	5	9	LOST	Jul-02
Moltan Company	Lyon		International Brotherhood of Teamsters, AFL-CIO	Certification	42	12	28	LOST	Feb-02
Mission Industries of Nevada Inc.	Lyon		International Brotherhood of Teamsters, AFL-CIO	Certification	11	11	0	WON	May-01
Tom's Maintenance	Lyon		Teamsters	Certification	19	2	8	LOST	Aug-96
Tinius Olsen Testing Machine Co., Inc.	Lyon		International Union of Operating Engineers, AFL-CIO	Certification	16	9	7	WON	Aug-96
Control Concepts	Lyon		International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO	Certification	46	19	26	LOST	Nov-94
Moltan, Inc.	Lyon		Local Independent Union	Certification	46	0	26	LOST	Nov-94
UPS Freight	Washoe		Teamsters, Chauffeurs, Warehousemen & Helpers and Professional, Clerical, Public and Miscellaneous Employees, Local Union No. 533, International Brotherhood of Teamsters	Decertification	63	32	31	WON	Oct-07
Renown Regional Medical Center	Washoe		Service Employees International Union (SEIU), Local 1107	Certification	704	491	213	WON	Oct-07
Management & Training Corporation d/b/a	Washoe		United Government Security Officers of America, International Union	Certification	9	5	4	WON	Sep-07
American Mart, Inc., d/b/a Silver State Wir	Washoe		Teamsters Local Union 533, International Brotherhood of Teamsters	Certification	33	19	14	WON	Sep-07
Advance Installations, Inc.	Washoe		Laborers' International Union of North America, Local 169	Certification	21	7	14	LOST	Jul-07
North Star Communications Group, Inc.	Washoe		Communications Workers of America, District 9, Local 9413, AFL-CIO	Certification	22	14	8	WON	Jun-07
Grand Sierra Operating Corp. d/b/a Grand	Washoe		United Government Security Officers of America, International Union	Certification	48	10	38	LOST	Oct-06
GP Industries, d/b/a Reno Iron Works	Washoe		Shopmen's Local Union No. 790 of the International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO	Certification	18	5	13	LOST	Jul-06
Burrows Paper Corporation	Washoe		United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, AFL-CIO	Certification	43	16	27	LOST	Jun-06
Lithia Motors, Inc., d/b/a Lithia Suzuki of S	Washoe	Industrial/production & maint; excluding office clericals, guards, supervisors	International Brotherhood of Teamsters, AFL-CIO	Certification	10	7	1	WON	Sep-05
Waste Management of Nevada, Inc.	Washoe	PrCl	International Brotherhood of Teamsters, AFL-CIO	Certification	16	5	9	LOST	May-05
Master Foods/Cal Can Foods/Mars, Inc.	Washoe	Indus	International Brotherhood of Teamsters, AFL-CIO	Certification	62	10	49	LOST	Jan-05

EXHIBIT D-17: UNION ELECTIONS (1990-2008)

Source: National Labor Relations Board

Employer	County	Unit	Union Name	Type of Election	Number Eligible Votes	Votes For Union	Votes Against Union	Outcome of Election	Date
American Buildings Co.	Washoe	Indus	International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO	Certification	75	44	41	WON	Jul-04
Capital Sanitation Co., Inc.	Washoe	Truck	International Brotherhood of Teamsters, AFL-CIO	Certification	40	20	20	LOST	Apr-04
Sierra Pacific Power Company	Washoe	Indus	International Brotherhood of Electrical Workers, AFL-CIO	Certification	33	16	20	LOST	Apr-04
Ameripride Uniform Service	Washoe	Truck	International Brotherhood of Teamsters, AFL-CIO	Certification	13	5	6	LOST	Jan-04
Motor Cargo, Inc.	Washoe	Truck	International Brotherhood of Teamsters, AFL-CIO	Decertification	80	50	26	WON	Oct-03
Sean Dinan, d/b/a Terra Firma	Washoe	Indus	United Brotherhood of Carpenters and Joiners of America, AFL-CIO	Certification	5	3	1	WON	Oct-03
Luce and Son, Inc.	Washoe	Indus	International Brotherhood of Teamsters, AFL-CIO	Certification	10	3	9	LOST	Apr-03
United Parcel Service	Washoe	PrCl	International Brotherhood of Teamsters, AFL-CIO	Certification	10	10	0	WON	Apr-03
Viking Metallurgy	Washoe	Indus	International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO	Certification	53	28	30	LOST	Mar-03
Sierra Pacific Power Company	Washoe	Indus	International Brotherhood of Electrical Workers, AFL-CIO	Certification	6	11	2	WON	Feb-03
Advance Installations, Inc.	Washoe	Indus	Laborers' International Union of North America, AFL-CIO	Certification	27	11	13	LOST	Jan-03
Sherwin Williams	Washoe	Indus	International Brotherhood of Teamsters, AFL-CIO	Certification	100	40	57	LOST	Jul-02
Circus-Circus Hotel & Casino-Reno	Washoe	Dept	International Union of Operating Engineers, AFL-CIO	Certification	15	12	0	WON	May-02
Pacific Supply	Washoe	Truck	International Brotherhood of Teamsters, AFL-CIO	Certification	16	3	18	LOST	Apr-02
Firth Rixson Viking	Washoe	PrCl	International Brotherhood of Teamsters, AFL-CIO	Certification	85	34	39	LOST	Nov-01
Wells Manufacturing	Washoe	Indus	Sheet Metal Workers International Association, AFL-CIO	Certification	130	100	88	WON	Jul-01
James C. Kingsbury Inc.	Washoe	Craft	International Union of Bricklayers and Allied Craftworkers, AFL-CIO	Certification	9	4	8	LOST	Jul-01
JZ Floors, Inc.	Washoe	Craft	International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO	Certification	11	3	8	LOST	Jun-01
Pioneer Center for the Performing Arts	Washoe	Craft	International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CI	Certification	60	1	1	LOST	Apr-01
JIM AARTMAN, INC.	Washoe	Indus	International Brotherhood of Teamsters, AFL-CIO	Decertification	23	1	21	LOST	Oct-00
ATC/Vancom of Nevada, Inc.	Washoe	Indus	International Union of Operating Engineers, AFL-CIO	Certification	7	4	1	WON	Sep-00
The Accurate Companies, LLC	Washoe	Indus	International Brotherhood of Teamsters, AFL-CIO	Certification	5	4	2	WON	Jul-00
Penske Logistics	Washoe	Indus	International Brotherhood of Teamsters, AFL-CIO	Certification	12	3	6	LOST	Jul-00
Transit Management of Washoe	Washoe	Indus	International Union of Operating Engineers, AFL-CIO	Certification	30	11	19	LOST	Jun-00
Matheson Fast Freight	Washoe	Indus	International Brotherhood of Teamsters, AFL-CIO	Certification	25	6	20	LOST	Apr-00
Loomis Fargo & Company	Washoe	Indus	International Union, Security, Police, and Fire Professionals of America	Certification	35	4	18	LOST	Nov-99
Flagger's Etc.	Washoe	Indus	Laborers' International Union of North America, AFL-CIO	Decertification	24	5	21	LOST	Aug-99
K-Mart Corporation, Sparks Distribution	Washoe	Indus	International Union of Operating Engineers, AFL-CIO	Certification	26	10	13	LOST	Jul-99
Washoe Medical Center	Washoe	Indus	International Union of Operating Engineers, AFL-CIO	Certification	500	315	206	WON	Jul-99
Abb Power T&D Company, Inc.	Washoe	Industrial	International Association of Machinists and Aerospace Workers, AFL-CIO	Certification	43	18	24	LOST	Jul-98
Werner Company	Washoe	Industrial	International Union of Operating Engineers, AFL-CIO	Certification	19	7	12	LOST	Jun-98
Pallet Supply, Inc.	Washoe	Industrial	International Union of Operating Engineers, AFL-CIO	Certification	29	16	13	WON	May-98
Gregory Mfg., Inc.	Washoe	Industrial	International Union of Operating Engineers, AFL-CIO	Certification	10	9	1	WON	Jan-98
Agence France-Presse	Washoe	Truck Drivers	Teamsters	Certification	4	4	0	WON	Oct-97
Woodard, Inc.	Washoe	Industrial	International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO	Certification	104	21	69	LOST	Jul-97
Skagit Valley Herald	Washoe	Truck Drivers	Teamsters	Certification	35	26	9	WON	Jun-97
Lockheed Idaho Technologies Co.	Washoe	Industrial	Local Independent Union	Decertification	26	15	9	WON	Jun-97
Advance Transformers, Inc.	Washoe	Industrial	Local Independent Union	Certification	36	24	9	WON	Nov-96
Robinson Van Vuren Assoc.	Washoe	Industrial	Local Independent Union	Certification	13	5	5	LOST	Oct-96
Rhone-Poulenc, Inc.	Washoe	Industrial	Local Independent Union	Certification	35	18	0	WON	Aug-96
Eastern Standard Corporation	Washoe	Industrial	Communications Workers	Certification	50	27	9	WON	Jul-96
Ultra Wheel Company	Washoe	Industrial	United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO	Certification	19	9	1	WON	May-96
Genzano Sportswear	Washoe	Industrial	Laborers' International Union of North America, AFL-CIO	Certification	13	6	7	LOST	Mar-96

EXHIBIT D-17: UNION ELECTIONS (1990-2008)

Source: National Labor Relations Board

Employer	County	Unit	Union Name	Type of Election	Number Eligible Votes	Votes For Union	Votes Against Union	Outcome of Election	Date
Robinson-Van Buren Associates, Inc.	Washoe	Truck Drivers	Teamsters	Certification	132	82	40	WON	Mar-96
Chevron, Usa Products Co.	Washoe	Industrial	Local Independent Union	Representation	56	32	15	WON	Nov-95
Osram Sylvania, Inc.	Washoe	Industrial	Laborers' International Union of North America, AFL-CIO	Certification	44	11	28	LOST	Oct-95
Zeta Consumer Products	Washoe	Industrial	Hotel Employees & Restaurant Employees International Union, AFL-CIO	Certification	53	31	8	WON	Sep-95
Hekman Furniture	Washoe	Industrial	United Brotherhood of Carpenters and Joiners of America, AFL-CIO	Certification	23	13	7	WON	Aug-95
Doss Aviation, Inc.	Washoe	Truck Drivers	Teamsters	Certification	5	1	4	LOST	Jul-95
National Cooperative Refinery Assoc.	Washoe	Guards	Local Independent Union	Certification	32	5	26	LOST	Jul-95
Bp Exploration, Inc.	Washoe	Not Classified	Local Independent Union	Certification	24	14	6	WON	Jul-95
Bp Exploration, Inc.	Washoe	Industrial	Local Independent Union	Certification	34	19	11	WON	Jul-95
Yuasa Exide, Inc.	Washoe	Industrial	United Brotherhood of Carpenters and Joiners of America, AFL-CIO	Certification	1444	590	716	LOST	Jun-95
Hi-Tech Surfacing, Inc.	Washoe	Industrial	International Union of Operating Engineers, AFL-CIO	Certification	8	1	6	LOST	May-95
E.C. Binding Corp./Elbe - Cesco	Washoe	Truck Drivers	Teamsters	Certification	20	1	12	LOST	Mar-95
Corex Products, Inc.	Washoe	Industrial	International Union of Operating Engineers, AFL-CIO	Certification	43	16	25	LOST	Feb-95
Circus Circus Hotel/Casino	Washoe	Guards	Guard Workers United P	Certification	71	47	19	WON	Dec-94
Baker Furniture Co.	Washoe	Industrial	International Union of Operating Engineers, AFL-CIO	Certification	10	8	2	WON	Nov-94
Riverboat Casino	Washoe	Industrial	International Union of Operating Engineers, AFL-CIO	Certification	10	8	2	WON	Nov-94
Certech, Inc.	Washoe	Truck Drivers	Teamsters	Certification	15	4	9	LOST	Sep-94
Crown Beverages Co.	Washoe	Truck Drivers	Local Independent Union	Certification	15	0	9	LOST	Sep-94
Hillite Industries-Surfaces	Washoe	Industrial	International Brotherhood of Electrical Workers, AFL-CIO	Decertification	88	16	56	LOST	Sep-94
Tci Cablevision	Washoe	Industrial	Local Independent Union	Decertification	88	0	56	LOST	Sep-94
Flamingo Hilton	Washoe	Industrial	United Brotherhood of Carpenters and Joiners of America, AFL-CIO	Certification	530	236	204	WON	Aug-94
Purdy Corporation	Washoe	Industrial	United Brotherhood of Carpenters and Joiners of America, AFL-CIO	Certification	530	236	204	WON	Aug-94
Raven Electronics	Washoe	Industrial	Communications Workers of America, AFL-CIO	Certification	10	8	1	WON	Jul-94
Luce & Son, Inc.	Washoe	Industrial	Teamsters	Certification	15	7	4	WON	May-94
Sierra News Co.	Washoe	Truck Drivers	Local Independent Union	Certification	26	0	14	LOST	Mar-94
Dynair Fueling, Inc.	Washoe	Truck Drivers	Local Independent Union	Certification	8	0	3	LOST	Feb-94
Harrah's Tahoe	Washoe	Industrial	Local Independent Union	Certification	30	0	15	LOST	Dec-93
Washoe Transit Management, Inc.	Washoe	Industrial	Local Independent Union	Certification	32	0	17	LOST	Sep-93
Atc Management Corp., Atc Viacom	Washoe	Industrial	Teamsters	Certification	57	30	16	WON	Sep-93
Alberto Culver Co.	Washoe	Industrial	Local Independent Union	Certification	6	0	4	LOST	Aug-93
Southern Wine & Spirits	Washoe	Industrial	Local Independent Union	Certification	9	0	8	LOST	Jun-93
Crown Beverages, Inc.	Washoe	Industrial	Local Independent Union	Decertification	11	0	11	LOST	May-93
Mission Industries	Washoe	Industrial	Local Independent Union	Certification	12	0	6	LOST	Mar-93
Morrey Distributing, Inc.	Washoe	Industrial	Local Independent Union	Decertification	20	0	15	LOST	Jan-93
Porsche Cars N. A., Inc.	Washoe	Industrial	Local Independent Union	Certification	34	0	21	LOST	Nov-92
Mount Vernon Plastics Corporation	Washoe	Industrial	Local Independent Union	Certification	51	0	26	LOST	Jan-92
Dynair Fueling, Inc.	Washoe	Truck Drivers	Local Independent Union	Certification	9	0	6	LOST	Dec-91
B & L Liquid Waste Disposal Service	Washoe	Truck Drivers	Teamsters	Certification	3	3	0	WON	Dec-91
Silver Club Hotel/Casino	Washoe	Departmental	International Union of Operating Engineers, AFL-CIO	Certification	7	0	7	LOST	May-91
Boise Cascade Corp.	Washoe	Truck Drivers	Teamsters	Certification	18	14	2	WON	May-91
United/Bender Exposition Service Co.	Washoe	Industrial	International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO	Certification	58	20	15	WON	Aug-90
O'Brien Worldwide Moving & Storage	Washoe	Truck Drivers	Teamsters	Decertification	11	0	11	LOST	Jul-90
B & L Disposal Services	Washoe	Truck Drivers	Teamsters	Certification	2	0	0	LOST	Jun-90
B & L Disposal Company	Washoe	Truck Drivers	Teamsters	Certification	14	11	2	WON	Jun-90
All Lite Aggregate	Washoe	Craft	International Union of Operating Engineers, AFL-CIO	Certification	13	6	1	WON	May-90
Drill Systems	Washoe	Craft	International Union of Operating Engineers, AFL-CIO	Certification	9	4	5	LOST	Mar-90
Hertz Rent A Car	Washoe	Industrial	Teamsters	Certification	5	2	3	LOST	Feb-90

EXHIBIT D-18: MAJOR EMPLOYERS

Source: InfoUSA

Company	County	Product Description	SIC	Employees
Carson Tahoe Hospital	Carson City	Healthcare	8062	1,000-1,499
Carson City School District	Carson City	Education	8211	1,000-1,499
City of Carson City	Carson City	Government	9131	700-799
Nevada Department of Transportation	Carson City	Transportation program administration	9621	600-699
Western Nevada Community College	Carson City	Education	8222	500-599
Casino Fandango	Carson City	Casinos	7999	400-499
Rosendin Electric Inc.	Carson City	Nonresidential electric contractors	1731	400-499
Chromalloy Nevada	Carson City	Aircraft engine and engine parts	3724	400-499
Wal-Mart SuperCenter	Carson City	Warehouse clubs and supercenters	5399	300-399
Carson City Nugget	Carson City	Casinos	7999	300-399
Department of Corrections	Carson City	Correctional institutions	9223	300-399
Department of Motor Vehicles	Carson City	Transportation program administration	9621	300-399
Gold Dust West Carson City	Carson City	Casinos/Hotels	7011	200-299
Harley-Davidson Credit Corp	Carson City	Sales financing	6159	200-299
Costco Wholesale Corp	Carson City	Warehouse clubs and supercenters	5399	200-299
Click Bond Inc.	Carson City	Bolts, nuts, screws, rivets, and washers	3452	200-299
PCC Structural's Carson City	Carson City	Steel investment foundries	3324	200-299
Harrah's Stateline	Douglas	Casinos/Hotels	7011	1,500-1,999
Douglas County School District	Douglas	Education	8211	900-999
Harvey's Resort Hotel Casino	Douglas	Casinos/Hotels	7011	800-899
MontBleu	Douglas	Casinos/Hotels	7011	800-899
Bently Nevada	Douglas	Industrial process variable instruments	3823	700-799
Douglas County	Douglas	Government	9131	600-699
Tahoe Horizon Casino & Resort	Douglas	Casinos/Hotels	7011	500-599
Carson Valley Inn	Douglas	Casinos/Hotels	7011	400-499
Lakeside Inn & Casino	Douglas	Casinos/Hotels	7011	300-399
Carson Valley Medical Center	Douglas	Healthcare	8062	200-299
Ridge Resorts/Resorts West	Douglas	Hotels and motels	7011	200-299
Starbucks	Douglas	Coffee and tea manufacturing	2099	200-299
Lyon County School District	Lyon	Education	8211	1,000-1,499
Amazon.com	Lyon	Electronic shopping	5961	800-899
Lyon County	Lyon	Government	9131	500-599
Wal-Mart SuperCenter	Lyon	Warehouse clubs and supercenters	5399	200-299
Sid Tool Co Inc	Lyon	Industrial machinery merchant wholesale	5084	200-299
Trex Company Inc	Lyon	Reconstituted wood product manufacturing	2493	100-199

EXHIBIT D-18: MAJOR EMPLOYERS

Source: InfoUSA

Company	County	Product Description	SIC	Employees
Quebecor World Nevada Inc.	Lyon	Commercial gravure printing	2754	100-199
South Lyon Health Center	Lyon	Healthcare	8062	100-199
High Desert Drywall Inc.	Lyon	Residential drywall contractors	1742	100-199
Nevada Automotive Testing Center	Lyon	Testing laboratories	8734	100-199
ROP Athletic Training Center and School	Lyon	Residential care facilities	8361	100-199
Peri & Sons Farms Inc.	Lyon	Vegetable and melon farming	0161	100-199
Nevada Cement Company	Lyon	Cement manufacturing	3241	100-199
Lowe's Inc.	Lyon	Home centers	5211	100-199
Smith's Food & Drug Centers	Lyon	Supermarket and other grocery	5411	100-199
Bruce Aerospace Inc.	Lyon	Vehicular lighting equipment manufacturing	3647	100-199
Wal-Mart Stores Inc.	Storey	General warehousing and storage	4225	800-899
Petsmart	Storey	General warehousing and storage	4225	300-399
Sanmar Corporation	Storey	Clothing merchant wholesaler	5136	200-299
Storey County	Storey	Government	9131	100-199
CR England Inc.	Storey	Specialized trucking, long distance	4213	90-99
Kal Kan Foods	Storey	Dog and cat food manufacturing	2047	90-99
First National Collection Bureau	Storey	Collection agency	7322	90-99
Storey County School District	Storey	Education	8211	90-99
CEVA Freight LLC	Storey	General warehousing and storage	4225	90-99
Royal Sierra Extrusions	Storey	Plastics product manufacturing	3089	80-89
James Hardie Building Products	Storey	Concrete product manufacturing	3272	70-79
Washoe County School District	Washoe	Education	8211	8,000-8,999
University of Nevada - Reno	Washoe	Education	8221	4,500-,4999
Washoe County Comptroller	Washoe	Government	9131	3,000-3,499
International Game Technology	Washoe	Manufacturing	3999	2,500-2,999
Washoe Medical Center	Washoe	Healthcare	8062	2,000-2,499
Silver Legacy Resort Casino	Washoe	Casinos/Hotels	7011	2,000-2,499
Peppermill Hotel Casino	Washoe	Casinos/Hotels	7011	2,000-2,499
City of Reno	Washoe	Government	9131	2,000-2,499
Eldorado Hotel & Casino	Washoe	Casinos/Hotels	7011	1,500-1,999
Sparks Nugget Inc.	Washoe	Casinos/Hotels	7011	1,500-1,999
Atlantis Casino Resort	Washoe	Casinos/Hotels	7011	1,500-1,999
Grand Sierra Resort and Casino	Washoe	Casinos/Hotels	7011	1,500-1,999
St. Mary's	Washoe	Healthcare	8062	1,500-1,999
Circus Circus Casinos, Inc.	Washoe	Casinos/Hotels	7011	1,000-1,499

EXHIBIT D-18: MAJOR EMPLOYERS

Source: InfoUSA

Company	County	Product Description	SIC	Employees
Harrah's Reno	Washoe	Casinos/Hotels	7011	1,000-1,499
Hire Dynamics LLC	Washoe	Temporary help services	7363	1,000-1,499
United Parcel Service	Washoe	Courier services	4513	1,000-1,499
Veterans Administration Hospital	Washoe	Healthcare	8062	1,000-1,499
Truckee Meadows Community College	Washoe	Education	8221	900-999