

NEVADAWORKS BOARD BYLAWS

MISSION

The mission of the Nevadaworks Board is to provide employers in northern Nevada with a skilled, productive workforce that supports the economic needs of local communities.

To fulfill this mission, the Nevadaworks Board, in conjunction with the Nevadaworks staff will work together to:

- Implement a workforce investment system that meets employer demands for a skilled workforce and increases the employment, retention and earnings of Nevada's workers.
- Integrate workforce investment programs with private sector needs through economic and community development initiatives.
- Strengthen the local economy by building a skilled workforce.
- Leverage and integrate resources to expand services and maximize effectiveness.

Article I Authority

The Nevadaworks Board is established pursuant to a Cooperative Agreement between the Nevadaworks Council and the Local Elected Officials to administer and manage workforce investment activities under the Workforce Investment Act of 1998, and other workforce development programs in the Northern Nevada Workforce Investment Area.

The Nevadaworks Council and the Local Elected Officials, when meeting jointly, shall be known as the Nevadaworks Board.

The Nevadaworks Board jurisdiction is the Northern Nevada Local Workforce Investment Area of Carson City, Churchill, Douglas, Elko, Eureka, Humboldt, Lander, Lyon, Mineral, Pershing, Storey, Washoe and White Pine Counties.

Article II Duties and Responsibilities, Staff

Section I. Duties and Responsibilities

The duties of the Nevadaworks Board shall be those duties and responsibilities of the Nevadaworks Council and the Local Elected Officials to:

- Provide policy guidance and oversight with respect to activities conducted under the Workforce Investment Act.
- Develop and approve a workforce investment plan for the Local Workforce Investment Area.
- Identify employer's labor force, job retention and skills upgrade needs.
- Coordinate workforce investment activities with economic development strategies.
- Develop programs based on locally determined business and community assessments.
- Evaluate the benefit, productivity and impact of all Nevadaworks programs.

Section 2. Staff

Nevadaworks, an independent agency, is staff and office support for the Nevadaworks Board. All Nevadaworks Board activities will be coordinated through and by Nevadaworks.

The Nevadaworks Chief Executive Officer has signature authority on behalf of the Nevadaworks Board for the transaction of Nevadaworks Board official business.

**Article III
Membership, Officers, Terms of Position, Attendance**

Section 1. Membership

The Nevadaworks Board membership shall be comprised of the membership of the Nevadaworks Council and the Local Elected Officials.

Section 2. Officers

The Officers of the Nevadaworks Board shall be the Chair and Chair-Elect of the Nevadaworks Council and the Chair and Vice-Chair of the Local Elected Officials.

The Nevadaworks Council Chair shall serve as Chair of the Nevadaworks Board.

The Chair shall:

- Preside at all Nevadaworks Board meetings.
- Represent the Nevadaworks Board with the public, employers, partner agencies and organizations.

In the absence of the Chair, the following officers, in sequence, shall assume the responsibilities of the Chair:

- Nevadaworks Local Elected Officials Chair,
- Nevadaworks Council Chair-Elect,
- Nevadaworks Local Elected Officials Vice-Chair.

Section 3 Terms of Position

Terms of Position shall be the terms of position established for membership by the Nevadaworks Council and Local Elected Officials, respectively.

Section 4. Attendance

Nevadaworks Board members are expected to attend and participate in regularly scheduled meetings.

Article IV
Meeting Procedures, Quorum, Voting Rights, Conflict of Interest

Section 1. Meeting Procedures

The Nevadaworks Board shall meet at least three times per year at a time and location to be determined at the prior meeting. Meetings may also take place via telephone, internet live streaming, or any other electronic means.

Individual items, such as audit reports, budget adjustments and other similar events may be submitted to the Board for review and approval via email. In such events, Board members will have a specified time frame in which to review submitted information and through a reply-all response, ask any questions and/or vote for or against said information. Results will be kept on file in Nevadaworks offices. A summary of any such actions will be reported at the next regularly scheduled Board meeting.

The Chair may call additional meetings of the Nevadaworks Board at his/her discretion.

All meetings shall be publicly announced and shall be open and accessible to the general public in compliance with Nevada's Open Meeting Law NRS 241.

All meetings will be governed by the rules of parliamentary practice contained in Robert's Rules of Order, Newly Revised.

The floor shall be open to all Nevadaworks Board members. Presentation and debate shall be limited to members of the Nevadaworks Board and resource persons designated by the Nevadaworks Board.

Observers attending shall have the opportunity for input, which shall be formally noticed in the agenda or stated by the Chair. Before any observers may speak, they must be recognized by the Chair and must identify themselves by name and affiliation.

Minutes of the proceedings for each Nevadaworks Board meeting shall be kept in the offices of Nevadaworks. Minutes shall document attendance and absences of Nevadaworks Board members and shall be distributed to each Nevadaworks Board member prior to the next scheduled meeting.

Meeting agenda, minutes and supporting documentation shall be made available to the public upon written request to Nevadaworks.

Section 2. Quorum

A quorum of the Nevadaworks Council and a quorum of the Local Elected Officials will constitute a quorum of the Nevadaworks Board for the transaction of official business.

Section 3. Voting Rights

Each Nevadaworks Board member has equal voting rights and may cast one vote on any question. A member may give his/her vote through written proxy to another Nevadaworks Board member, in his/her absence.

A majority of votes cast is required for approval of any action brought before the Nevadaworks Board.

Section 4. Conflict of Interest

A Nevadaworks Board member shall, when met with a potential or actual conflict of interest, announce publicly the nature of the conflict and refrain from participating in any discussion or debate on the issue and refrain from voting on the matter under any circumstances.

A Nevadaworks Board member shall not vote on any matter under consideration that has a direct bearing on services to be provided by that member or by an entity that such member represents, or vote on any matter which would provide direct financial benefit to that member.

**Article V
Executive Committee, Other Committees**

Section 1. Executive Committee

The Nevadaworks Board Executive Committee shall consist of six (6) members, comprised of the Nevadaworks Council Chair, Chair-Elect and At-Large member and the Local Elected Officials Chair, Vice-Chair and At-Large Member.

The Nevadaworks Board Executive Committee shall be empowered to take action on behalf of the Nevadaworks Board. A majority vote of the Nevadaworks Board Executive Committee is required for all such actions. Actions resulting in a tie vote will be referred to the full Board, for consideration or resolution pursuant to the Nevadaworks Board Cooperative Agreement Under the Workforce Investment Act.

The Nevadaworks Board Executive Committee will provide oversight and review of the administrative requirements of the Nevadaworks Board conducted by Nevadaworks, as staff to the Board.

The Nevadaworks Board Executive Committee shall direct the functions and activities of the Nevadaworks Chief Executive Officer, and no less than annually, review and evaluate performance, negotiate contract terms, compensation and benefits. The Local Elected Officials Executive Council must ratify and approve all Chief Executive Officer personnel actions.

Minutes of Nevadaworks Board Executive Committee meetings shall be kept in the offices of Nevadaworks and all actions reported to the full Nevadaworks Board at the next regularly scheduled meeting.

The Chair shall call meetings of the Nevadaworks Board Executive Committee at such times and locations as he/she may designate.

Section 2. Other Committees

The Nevadaworks Board Chair is authorized to create committees and workgroups and appoint both Board and non-Board members as deemed necessary.

**Article VI
Bylaw Changes**

These by-laws may be amended or repealed or new bylaws enacted at any scheduled meeting of the Nevadaworks Board through a majority vote of the membership.

Any such proposed change must be submitted to the Nevadaworks Board membership in writing at least fifteen calendar days prior to the scheduled meeting.

**Article VII
Ratification**

These Bylaws shall be effective immediately upon approval by the Nevadaworks Board.

NEVADAWORKS COUNCIL BYLAWS

MISSION

The mission of the Nevadaworks Council is to provide employers in northern Nevada with a skilled, productive workforce that supports the economic needs of local communities.

To fulfill this mission, the Nevadaworks Council, in conjunction with the Nevadaworks Local Elected Officials and Nevadaworks staff will work together to:

- Implement a workforce investment system that meets employer demands for a skilled workforce and increases the employment, retention and earnings of Nevada's workers.
- Integrate workforce investment programs with private sector needs through economic and community development initiatives.
- Strengthen the local economy by building a skilled workforce.
- Leverage and integrate resources to expand services and maximize effectiveness.

Article I Authority

The Nevadaworks Council is established in accordance with Section 117 of the Workforce Investment Act of 1998 (PL 105-220) as a Local Workforce Investment Board as certified by the Governor of the State of Nevada.

The Nevadaworks Council operates in the State of Nevada, in the Northern Nevada Local Workforce Investment Area comprised of Carson City, Churchill, Douglas, Elko, Eureka, Humboldt, Lander, Lyon, Mineral, Pershing, Storey, Washoe and White Pine Counties.

Article II Duties and Responsibilities, Staff, Insurance

Section I. Duties and Responsibilities

The duties of the Nevadaworks Council are to:

- Provide policy guidance and oversight with respect to activities conducted under the Workforce Investment Act.
- Develop and approve a workforce investment plan for the Local Workforce Investment Area.
- Identify employer's labor force, job retention and skills upgrade needs.
- Coordinate workforce investment activities with economic development strategies.
- Develop programs based on locally determined business and community assessments.
- Evaluate the benefit, productivity and impact of all Nevadaworks programs.

Section 2. Staff

Nevadaworks, an independent agency, is staff and office support for the Nevadaworks Council, as designated through a Cooperative Agreement with the Nevadaworks Local Elected Officials. All Nevadaworks Council activities will be coordinated through and by Nevadaworks.

The Nevadaworks Chief Executive Officer has signature authority on behalf of the Nevadaworks Council for the transaction of Nevadaworks Council official business.

Section 3. Insurance

The Nevadaworks Council shall maintain a minimum of \$1,000,000, aggregate limit of liability, Non-profit Organization Executive Protection and Employment Practices Liability Insurance Policy.

**Article III
Membership, Officers, Terms of Position, Attendance**

Section 1. Membership

The Nevadaworks Council membership shall be appointed by the Nevadaworks Local Elected Officials in accordance with the composition requirements established in the Workforce Investment Act.

No less than fifty one percent (51%) of the membership of the Nevadaworks Council will represent private sector business. Representatives of the private sector shall be owners of business concerns, chief executives or chief operating officers, or other executives who have substantial management or policy responsibility.

Other membership categories will include labor, economic development, community-based organizations, education, Workforce Investment Act mandatory partners and others as determined appropriate by the Nevadaworks Council. Representatives shall be individuals who have substantial management responsibility or expertise within the categorical area represented.

Section 2. Officers

The Officers of the Nevadaworks Council shall be the Chair and the Chair-Elect.

The Nevadaworks Council shall elect a Chair and Chair-Elect from the business category annually in June, to serve a term of one-year, beginning July 1st. Officers may be re-elected to serve more than one term.

The Chair shall:

- Preside at all Nevadaworks Council meetings, Chair the Nevadaworks Council Executive Committee, appoint committees and act as the liaison with the Nevadaworks Local Elected Officials.
- Appoint an Executive Committee of not less than three persons, including the Chair, to act on behalf of the Nevadaworks Council.
- Serve on the Nevada Governor's Workforce Investment Board, as appointed by the Nevada Governor, or designate an alternate representative to be appointed by the Nevada Governor.
- Represent the Nevadaworks Council with the public, employers, partner agencies and organizations.
- Assume responsibility for the transaction of official Nevadaworks Council business.

The Chair-Elect shall:

- Agree to accept nomination as Chair for the subsequent term.
- Assume the responsibility and authority of the Chair in his/her absence or if position is vacated prior to term expiration.

Section 3. Terms of Position

Official appointments by the Nevadaworks Local Elected Officials shall be made annually in May for all applicable Nevadaworks Council positions. Terms of position shall be July 1st through June 30th for all membership categories. Members may be re-appointed to serve subsequent terms. Appointments will be for one to three-year terms.

Section 4. Attendance

Nevadaworks Council members are expected to attend and participate in regularly scheduled meetings.

The Nevadaworks Executive Committee has the authority to suspend any member who misses three consecutive regularly scheduled meetings. A member may request reinstatement within 30 days of receipt of notice of suspension through written appeal to the Nevadaworks Executive Committee.

**Article IV
Meeting Procedures, Quorum, Voting Rights, Conflict of Interest**

Section 1. Meeting Procedures

The Nevadaworks Council shall meet jointly with the Nevadaworks Local Elected Officials as the Nevadaworks Board at least three times per year at a date, time and location to be determined at the prior meeting. Meetings may also take place via telephone, internet live streaming, or any other electronic means.

Individual items, such as audit reports, budget adjustments and other similar events may be submitted to the Board for review and approval via email. In such events, Board members will have a specified time frame in which to review submitted information and through a reply-all response, ask any questions and/or vote for or against said information. Results will be kept on file in Nevadaworks offices. A summary of any such actions will be reported at the next regularly scheduled Board meeting.

The Chair may call additional meetings of the Nevadaworks Council at his/her discretion.

All meetings shall be publicly announced and shall be open and accessible to the general public in compliance with Nevada's Open Meeting Law NRS 241.

All meetings will be governed by the rules of parliamentary practice contained in Robert's Rules of Order, Newly Revised.

The floor shall be open to all Nevadaworks Council members. Presentation and debate shall be limited to members of the Nevadaworks Council and resource persons designated by the Nevadaworks Council.

Observers attending shall have the opportunity for input, which shall be formally noticed in the agenda or stated by the Chair. Before any observers may speak, they must be recognized by the Chair and must identify themselves by name and affiliation.

Minutes of the proceedings for each Nevadaworks Council meeting shall be kept in the offices of Nevadaworks. Minutes shall document attendance and absences of Nevadaworks Council members and shall be distributed to each Nevadaworks Council member prior to the next scheduled meeting.

Meeting agenda, minutes and supporting documentation shall be made available to the public upon written request to Nevadaworks.

Section 2. Quorum

A quorum shall consist of a majority of the membership for whom an official appointment has been made by the Nevadaworks Local Elected Officials.

A quorum must be present for the transaction of official business.

Section 3. Voting Rights

Each Nevadaworks Council member has equal voting rights and may cast one vote on any question. A member may give his/her vote through written proxy to another Nevadaworks Council member, in his/her absence.

A majority of votes cast is required for approval of any action brought before the Nevadaworks Council.

Section 4. Conflict of Interest

A Nevadaworks Council member shall, when met with a potential or actual conflict of interest, announce publicly the nature of the conflict and refrain from participating in any discussion or debate on the issue and refrain from voting on the matter under any circumstances.

A Nevadaworks Council member shall not vote on any matter under consideration that has a direct bearing on services to be provided by that member or by an entity that such member represents, or vote on any matter which would provide direct financial benefit to that member.

**Article V
Executive Committee, Other Committees**

Section 1. Executive Committee

The Nevadaworks Council Executive Committee shall consist of three required members comprised of the Nevadaworks Council Chair, Chair-Elect and one At-Large member appointed by the Chair.

The Nevadaworks Council Executive Committee shall be empowered to take action on behalf of the Nevadaworks Council. A majority vote of the Executive Committee is required for all such actions.

The Nevadaworks Council Executive Committee will provide oversight and review of the administrative requirements of the Nevadaworks Council conducted by Nevadaworks, as staff to the Council.

The Nevadaworks Council Executive Committee shall participate in the recruitment process for appointment of the Nevadaworks Chief Executive Officer.

The Nevadaworks Council Executive Committee shall observe and comment on the functions and activities of the Nevadaworks Chief Executive Officer in coordination with the Nevadaworks Local Elected Officials through membership on the Nevadaworks Board Executive Committee.

Minutes of Nevadaworks Council Executive Committee meetings shall be kept in the offices of Nevadaworks and all actions reported to the full Nevadaworks Council at the next regularly scheduled meeting.

The Chair shall call meetings of the Nevadaworks Council Executive Committee at such times and locations as he/she may designate.

Section 2. Other Committees

The Nevadaworks Council shall establish committees as needed to carry out its duties and responsibilities. The Chair shall appoint committee members.

Article VI Bylaw Changes

These by-laws may be amended or repealed or new bylaws may be enacted at any scheduled meeting of the Nevadaworks Council through a majority vote of the membership.

Any such proposed change must be submitted to the Nevadaworks Council membership in writing at least fifteen calendar days prior to the scheduled meeting.

Article VII Ratification

These Bylaws shall be effective immediately upon approval by the Nevadaworks Council.

**NEVADAWORKS
LOCAL ELECTED OFFICIALS
BYLAWS**

MISSION

The mission of the Nevadaworks Local Elected Officials is to provide employers in northern Nevada with a skilled, productive workforce that supports the economic needs of local communities.

To fulfill this mission, the Nevadaworks Local Elected Officials, in conjunction with the Nevadaworks Council and Nevadaworks staff will work together to:

- Implement a workforce investment system that meets employer demands for a skilled workforce and increases the employment, retention and earnings of Nevada's workers.
- Integrate workforce investment programs with private sector needs through economic and community development initiatives.
- Strengthen the local economy by building a skilled workforce.
- Leverage and integrate resources to expand services and maximize effectiveness.

**Article I
Authority**

The Nevadaworks Local Elected Officials is established in accordance with the requirements of the Workforce Investment Act of 1998 (PL 105-220) as the governing body of the northern Nevada Workforce Investment Area.

The Local Elected Officials through a cooperative agreement between the 13 northern Nevada counties of Carson City, Churchill, Douglas, Elko, Eureka, Humboldt, Lander, Lyon, Mineral, Pershing, Storey, Washoe and White Pine, have created a public agency called Nevadaworks as the administrative entity and grant recipient on behalf of the Nevadaworks Local Elected Officials.

**Article II
Duties and Responsibilities, Staff**

Section I. Duties and Responsibilities

The duties of the Local Elected Officials shall be to:

- Oversee the management and administration of Nevadaworks including all fiscal and programmatic responsibilities for resources administered by the Nevadaworks agency.
- Enter into a Cooperative Agreement with the Nevadaworks Council to carry out the provisions of the Workforce Investment Act and other related services.
- Annually solicit, approve, appoint, or remove members of the Nevadaworks Council in accordance with the provisions of the Workforce Investment Act.
- Designate and appoint the Chair of the Local Elected Officials to the Nevadaworks Council to represent the Workforce Investment Act, Title I, partner in the one-stop (Nevada JobConnect) system.

- With the Nevadaworks Council, develop a process for certifying and evaluating one-stop operators.
- Establish the priorities for services in each community and direct resources to meet those needs.

Section 2. Staff

Nevadaworks, an independent agency, has been established as staff and office support for the Nevadaworks Local Elected Officials. All Nevadaworks Local Elected Officials activities will be coordinated through and by Nevadaworks.

The Nevadaworks Chief Executive Officer has signature authority on behalf of the Nevadaworks Local Elected Officials for the transaction of official business.

Article III Membership, Officers, Terms of Position, Attendance

Section 1. Membership

The members of the Nevadaworks Local Elected Officials shall be:

- A County Commissioner/Carson City Supervisor or designee from each of the 13 Northern Nevada Counties officially appointed by the respective County Commission/Carson City Supervisors as indicated through formal notification to the Nevadaworks Chief Executive Officer, or
- A designated alternate officially appointed through formal notification to the Nevadaworks Chief Executive Officer.

For purposes of transacting business, the Nevadaworks Local Elected Officials will consist of those individuals for whom an official appointment has been received.

Section 2. Officers

The Officers of the Nevadaworks Local Elected Officials shall be the Chair and Vice-Chair.

The Nevadaworks Local Elected Officials shall elect a Chair and Vice-Chair in January of each even numbered year, to serve a two year term. Officers may be re-elected to serve more than one term.

The Chair shall:

- Preside at all Nevadaworks Local Elected Officials meetings, Chair the Nevadaworks Local Elected Officials Executive Council; appoint committees and act as the liaison with the Nevadaworks Council.
- Appoint an Executive Council of no less than three persons, including the Chair, to act on behalf of the Nevadaworks Local Elected Officials.
- Represent the Workforce Investment Act, Title I, partner in the one-stop system through membership on the Nevadaworks Council.
- Serve as the Northern Nevada Local Elected Officials member on the Nevada Governor's Workforce Investment Board, as appointed by the Nevada Governor, or designate an alternate representative to be appointed by the Nevada Governor.

- Is responsible for the transaction of official Nevadaworks Local Elected Officials business.

The Vice Chair shall:

- Accept the responsibility and authority of the Chair in his/her absence or if the position is vacated prior to term expiration.

Section 3. Terms of Position

Terms of office shall begin on the date of official appointment and shall end when the member is no longer an elected official of the appointing County, or an official appointment has been received designating another elected official.

Section 4. Attendance

Nevadaworks Local Elected Officials members, or designated alternates, are expected to attend and participate in Nevadaworks meetings and activities.

Article IV Meeting Procedures, Quorum, Voting Rights, Conflict of Interests

Section 1. Meeting Procedures

The Nevadaworks Local Elected Officials shall meet jointly with the Nevadaworks Council as the Nevadaworks Board at least three times per year at a time and location to be determined at the prior meeting. Meetings may also take place via telephone, internet live streaming, or any other electronic means.

Individual items, such as audit reports, budget adjustments and other similar events may be submitted to the Board for review and approval via email. In such events, Board members will have a specified time frame in which to review submitted information and through a reply-all response, ask any questions and/or vote for or against said information. Results will be kept on file in Nevadaworks offices. A summary of any such actions will be reported at the next regularly scheduled Board meeting.

The Chair may call additional meetings of the Local Elected Officials at his/her discretion.

All meetings shall be publicly announced and shall be open and accessible in accordance with Nevada Open Meeting Law NRS 241.

All meetings will be governed by the rules of parliamentary practice contained in Robert's Rules of Order, Newly Revised.

The floor shall be open to all Nevadaworks Local Elected Officials. Presentation and debate shall be limited to members of the Nevadaworks Local Elected Officials and resource persons designated by the Nevadaworks Local Elected Officials.

Observers attending shall have the opportunity for input, which shall be formally noticed in the agenda or stated by the Chair. Before any observers may speak, they must be recognized by the Chair and must identify themselves by name and affiliation.

Minutes of the proceedings for each Nevadaworks Local Elected Officials meeting shall be kept in the offices of Nevadaworks. Minutes shall be distributed to each Nevadaworks Local Elected Officials member prior to the next scheduled meeting.

Meeting agenda, minutes and supporting documentation shall be made available to the public upon written request to Nevadaworks.

Section 2. Quorum

A quorum will consist of:

- Three required members of the Executive Council, or
- A minimum of five members.

A quorum must be present for the transaction of official business.

Section 3. Voting Rights

Each Nevadaworks Local Elected Official has equal voting rights and may cast one vote on any question. A Nevadaworks Local Elected Official may give his/her vote through written proxy to another Nevadaworks Local Elected Official, in his/her absence.

A majority of votes cast is required for approval of any action brought before the Nevadaworks Local Elected Officials.

Section 4. Conflict of Interest

A Nevadaworks Local Elected Official shall, when met with a potential or actual conflict of interest, announce publicly the nature of the conflict and refrain from participating in any discussion or debate on the issue and refrain from voting on the matter under any circumstances.

A Nevadaworks Local Elected Official shall not vote on any matter under consideration that has a direct bearing on services to be provided by that member or by an entity that such member represents, or vote on any matter that would provide direct financial benefit to that member.

Article V Committees

Section 1. Executive Council

The Nevadaworks Local Elected Officials Executive Council shall consist of three members comprised of the Nevadaworks Local Elected Officials Chair, Vice Chair and Member At-Large appointed by the Chair.

The Nevadaworks Local Elected Officials Executive Council shall be empowered to take action on behalf of the Nevadaworks Local Elected Officials. A majority vote of the Nevadaworks Local Elected Officials Executive Council constitutes a majority vote of the Nevadaworks Local Elected Officials.

The Nevadaworks Local Elected Officials Executive Council will provide oversight and review of the administrative requirements of the Nevadaworks Local Elected Officials conducted by Nevadaworks, as staff to the Nevadaworks Local Elected Officials.

The Nevadaworks Local Elected Officials Executive Council shall appoint the Chief Executive Officer of the Nevadaworks agency.

The Nevadaworks Local Elected Officials Executive Council shall direct the functions and activities of the Nevadaworks Chief Executive Officer in coordination with the Nevadaworks Council through membership on the Nevadaworks Board Executive Committee.

The Nevadaworks Local Elected Officials Executive Council shall review and ratify all Nevadaworks Board Executive Committee personnel actions relating to the Nevadaworks Chief Executive Officer.

Minutes of Nevadaworks Local Elected Officials Executive Council meetings will be kept in the offices of Nevadaworks and all actions reported to the full Nevadaworks Local Elected Officials at the next regularly scheduled meeting.

The Chair shall call meetings of the Nevadaworks Local Elected Official Executive Council at such times and locations as he/she may designate.

Section 2. Committees

The Chair shall appoint committees as deemed necessary to carry out the duties and responsibilities of the Nevadaworks Local Elected Officials and may appoint other Nevadaworks Local Elected Officials members to Nevadaworks Council committees and other boards.

Article VI Bylaw Changes

These by-laws may be amended or repealed or new bylaws enacted at any scheduled meeting of the Nevadaworks Local Elected Officials through a majority vote of the membership.

Any such proposed change must be submitted to the Nevadaworks Local Elected Officials membership in writing at least fifteen calendar days prior to the scheduled meeting.

Article VII Ratification

These Bylaws shall be effective immediately upon approval by the Nevadaworks Local Elected Officials.