

WIA Common Measures 9 Measures	WIOA Measures 15 Measures (+employer measures)	What is Different?	Comments & Questions
ADULT			
Entered Employment Rate	REVISED Employment Rate (Q2 post-exit)	Now Employed Q-2 after exit	Adds additional quarter lag to reporting, makes managing programs/performance more challenging
Employment Retention Rate	REVISED Employment Rate (Q4 post-exit)	Now Employed Q-4 after exit	Adds additional quarter lag to reporting, makes managing programs/performance more challenging
Average Earnings	REVISED Median Earnings	Median earnings Q-2 after exit only	Earnings measure will be reported 1 qtr earlier than Common Measures
	NEW Credential Rate	New Measure	Will require follow-up for 1 yr after exit
	NEW Measurable Skills Gain	New Measure	Real Time Measure, not exit based. How report & document skill gains toward credential or employment?
DISLOCATED WORKER SAME AS ADULT COMMENTS			
Entered Employment Rate	REVISED Employment Rate (Q2 post-exit)	Now Employed Q-2 after exit	"
Employment Retention Rate	REVISED Employment Rate (Q4 post-exit)	Now Employed Q-4 after exit	"
Average Earnings	REVISED Median Earnings	Median earnings Q-2 after exit only	"
	NEW Credential Rate	New Measure	"
	NEW Measurable Skills Gain	New Measure	"
YOUTH <i>New 75% of funds to O/S Youth - Now defined as ages 16-24</i>			
Placement in Emp/Ed/Train	REVISED Placement in Emp/Train/Ed (Q2 post-exit)	Now Q-2 after exit	Adds additional qtr lag in reporting
Literacy & Numeracy Gains	DELETED <i>Eliminated</i>		Eliminates most complex Common Measure
	NEW Placement in Emp/Train/Ed (Q4 post-exit)	New Q-4 after exit	Will require follow-up for 1 yr after Exit
	NEW Median Earnings	New Median earnings Q-2 after exit only	New for Youth. Will it include In-School Youth?
Attain Degree/Certificate	REVISED Credential Rate	Similar Measure	Applies to all Youth not just in Ed/Training?
	NEW Measurable Skills Gain	New Measure	Real Time, not exit based - see Adult comment
Employer Measures			
	NEW <i>Employer Measure (TBD)</i>	New At least one Employer Measure to be implemented in Year 2	Will this apply separately to Adult, Dislocated & Youth resulting in 18 measures?